

**2019-20 Planning Rates for Staffing Scenarios****12/20/2018*****Teacher (assumes internal candidate)***

Projected average teacher salary 2019-20	98,778.61
PSERS	33,871.19
Less PSERS reimbursement	(16,935.60)
FICA	7,556.56
Less PSERS reimbursement	(3,778.28)
Workers Compensation @ 0.75%	740.84
Average cost of Medical, Pharmacy, Dental	17,525.22

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**137,758.54**