

CENTENNIAL BOARD OF SCHOOL DIRECTORS
BOARD MEETING
May 10, 2011
7:00 P.M.
Centennial Administration Building Board Room

CALL TO ORDER/ ROLL CALL

A Regular Meeting of the Centennial School Board was held on May 10, 2011, in the Administration Building. The meeting was called to order by Mr. Reinboth at 7:00 p.m.

The following Board members were in attendance:

Katherine Driban	Mark B. Miller
Michael Hartline	Cynthia Mueller
Thomas Hezel	Dr. Andrew Pollock
Betty Huf	Thomas Reinboth
Jane Schrader Lynch	

Dr. Pollock arrived late to the meeting.

The following Administration members were in attendance at the meeting:

Dr. Jennifer Cressman	William Gretton
Christopher Berdnik	Robert Reed

Additional meeting attendees are listed on the attached sheet.

PLEDGE OF ALLEGIANCE

Mr. Reinboth led the group in the Pledge of Allegiance.

Mr. Reinboth announced that the Board had met in executive session prior to this Board meeting to discuss personnel and labor matters.

ANNOUNCEMENTS

Mr. Miller stated he had the pleasure of attending the Fine Arts Week events, which were all wonderful. As always, the students put on their best work.

Mr. Reinboth announced the CEF Annual Golf Outing will be on June 28, 2011. Details for the event are on the District website.

PRESENTATIONS

Mr. Dinkins, along with three William Tennent High School students, did a brief performance from *Chicago*, this year's Spring Musical at William Tennent High School.

GOOD NEWS

Mr. Gretton read the Good News for May 10, 2011.

Mr. Miller added that the Log College Middle School jazz band performed at the Phillies game on May 5, 2011.

STUDENT REPORTS

Ms. Anzideo reported on upcoming events at William Tennent High School, including:

- Dinner for Those Who Serve is May 11, 2011.
- Academic Testing is May 16, 2011.
- Senior Prom is May 21, 2011.
- Life Skills Picnic is May 26, 2011.
- Senior Awards are June 2, 2011.

Miss Selser reported on recent events at Middle Bucks Institute of Technology, including:

- MBIT Executive Council voted unanimously to curtail the Precision Machining program.
- Students enrolled in the Public Safety program, along with emergency response personnel from five counties, participated in a fire response emergency drill at MBIT.

COMMUNITY COMMENTS

None.

OLD BUSINESS

Mr. Reinboth read the following:

BE IT RESOLVED THAT THE CENTENNIAL SCHOOL BOARD:

- 1. Approves the Collective Bargaining Agreement between the Centennial Education Association and the Centennial School District, July 1, 2010 through June 30, 2014, as amended.*

Seconded by Mrs. Huf.

Mrs. Mueller stated the Board was not given a copy of the final contract until last minute, and it was incomplete. The Board is expected to vote on something they have not seen. The original contract given to the Board was filled with errors and had missing information.

Mr. Miller stated he does not believe it is fair to the community that the Board is asked to vote on a contract without the community knowing what the terms of the agreement are.

Mr. Reinboth made a motion to call the question.

Mrs. Schrader Lynch seconded.

A roll call vote was taken as follows:

<i>Mr. Hezel</i>	<i>No</i>
<i>Mrs. Huf</i>	<i>Yes</i>
<i>Mrs. Schrader Lynch</i>	<i>Yes</i>
<i>Mr. Miller</i>	<i>No</i>
<i>Mrs. Mueller</i>	<i>No</i>
<i>Dr. Pollock</i>	<i>Yes</i>

<i>Mr. Reinboth</i>	<i>Yes</i>
<i>Ms. Driban</i>	<i>No</i>
<i>Mr. Hartline</i>	<i>No</i>

Motion failed 4-5.

Mrs. Schrader Lynch commented there is a major difference of opinion. The Board received a copy of the contract on April 25, 2011. On May 4, 2011, it was e-mailed to the Board stating what the decreases would be in the wage proposal and added the health care increases. Mrs. Schrader Lynch continued by saying that our top teachers make \$106,000, but that happened a long time ago, not in this contract. This is a fair contract in her opinion.

Ms. Driban stated the Board did receive a contract on April 25, 2011. She found 52 discrepancies. Ms. Driban stated the Board has seen nothing in writing since then, and she cannot vote for this. There are things in the contract that if the teachers were given the opportunity to read it, they would be flooded. Ms. Driban feels this contract needs to be cleaned up and corrected before it is voted on.

Mr. Miller stated in 2010-11 the cost of employee benefits will be \$13,823,998. In 2015, the cost of employee benefits will be \$29,120,366, more than a 200% increase. At the same time, the contribution by the faculty toward health care costs, while increasing in dollar amount, will decrease in percent. Mr. Miller asked how we can ask the professional staff to pay less than we ask support staff and Administrators to pay.

Mr. Hartline commented that we hold our staff in high regard. As a business owner, he never signs a contract unless he has read it, and he does not buy equipment unless he has a plan to pay for it. There is no plan to pay for this. We cannot raise taxes the required amount to pay for this even if we wanted. Pennsylvania Act 1 limits do not allow us this. Mr. Hartline believes cutting services and raising class size in order to pay for something we do not have the money for is not the answer. He cannot support a business plan that does not tell us how we are paying for it.

Mrs. Huf commented that she has spent a lot of time looking at this contract. She feels we are working to keep labor peace and to keep our kids in school. She inquired, “Will we be able to pay for this?” She does not see Centennial School District going bankrupt. We have good staff and good negotiators. Mrs. Huf believes the corrections they were told would be in the final contract will be there.

COMMUNITY COMMENTS

The following community members commented:

Jack Diamond, Kent Road, Warminster
 John Ritz, Hopwood Drive, Warminster
 James Bowers, Ann’s Choice Way, Warminster
 Glen Berman, Southampton
 Steven Greenberg, Hogeland Road, Southampton
 Alfred Burger, Ann’s Choice Way, Warminster
 Judith Braunston, Nancy Drive, Warminster
 Barbara Robinewitz, Overlook Drive, Warminster
 Phil Fallone, Brennan Drive, Warminster

Ms. Driban stated her focus is on kids and has a son at Klinger Middle School. She voted for new schools for the technology the kids will need when they graduate in order to get a job. Our staff is the greatest, but she does not want us to cut programs because we are paying for a contract. This is the financial reality. Regarding the comments of we will find a way to finance this, we need to work within what our taxpayers have and that will not happen if we approve this contract.

Mrs. Mueller stated the contract adds orthodontics, dental benefit caps were raised from a \$1,500 maximum a year to \$2,000, and domestic partners are now included. These additions will cost the District money. She is not saying anything is good or bad, but what was put before us were not concessions that hit teachers' pocketbooks, but the bottom line of the taxes. The teachers did add a small amount of time to the instructional day, but that does not affect the taxes. Mrs. Mueller stated we cannot afford this agreement.

Mrs. Schrader Lynch asked that scare tactics not be used. The Board did receive a contract on April 25, 2011, and revisions on May 4, 2011.

Mr. Reinboth responded to Mr. Miller by saying the employee benefits will not be increasing by 200%, but by 81%, which is bad enough. For our staff at the highest salary level, about one quarter of the staff, the raises in the contract equal 5% over a four-year period, certainly not outrageous. The wage freeze negotiated is a total freeze. The benefit of that freeze is a teacher salary reduction this year of \$760,000 compared to previous years.

Mrs. Mueller requested Mr. Berdnik go through what kind of deficits we will be running and about the fund balance we have.

Mr. Berdnik responded that including the impact of the yet to be realized details of the House Republican version, the 2011-12 year would have a deficit of \$1.7 million, which would reduce the fund balance to \$11.0 million. Year 2012-13 sees a deficit of \$8.1 million, and Year 2013-14 sees a deficit of \$10.0 million. By 2013-14 the fund balance is negative. The fund balance is the savings account which is at \$6.5 million. In 2014-15, there appears to be a deficit of \$12.7 million and in 2015-16 a deficit of \$14.3 million. Administration did provide the Board with an alternative world view for illustration purposes only. If the number of assumptions improved, the deficit would be \$7.0 million in 2012-13, \$7.4 million in 2013-14, \$8.7 million in 2013-2014, and \$9.3 million in 2015-16.

A community member, Mr. Rhodes, Southampton, spoke regarding the budget.

Mr. Reinboth made a motion to call the question.

Seconded by Mr. Hartline

A roll call vote was taken to call the question as follows:

<i>Mrs. Huf</i>	<i>Yes</i>
<i>Mrs. Schrader Lynch</i>	<i>Yes</i>
<i>Mr. Miller</i>	<i>No</i>
<i>Mrs. Mueller</i>	<i>No</i>
<i>Dr. Pollock</i>	<i>Yes</i>
<i>Mr. Reinboth</i>	<i>Yes</i>
<i>Ms. Driban</i>	<i>No</i>
<i>Mr. Hartline</i>	<i>Yes</i>
<i>Mr. Hezel</i>	<i>Yes</i>

Motion passed 6-3.

Dr. Pollock stated the question was: To approve the Collective Bargaining Agreement, as amended.

A roll call vote was taken as follows:

<i>Mrs. Schrader Lynch</i>	<i>Yes</i>
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<i>Mr. Miller</i>	<i>No</i>
<i>Mrs. Mueller</i>	<i>No</i>
<i>Dr. Pollock</i>	<i>Yes</i>
<i>Mr. Reinboth</i>	<i>Yes</i>
<i>Ms. Driban</i>	<i>No</i>
<i>Mr. Hartline</i>	<i>No</i>
<i>Mr. Hezel</i>	<i>Yes</i>
<i>Mrs. Huf</i>	<i>Yes</i>

Motion passed 5-4.

NEW BUSINESS

Dr. Pollock asked if anyone would like to have any items pulled from the consent agenda 1 through 5. No items were pulled.

Mr. Reinboth moved the consent agenda:

BE IT RESOLVED THAT THE CENTENNIAL SCHOOL BOARD:

- 1. Grants final approval for Student 16-19, a senior at William Tennent High School, to attend the FBLA National Competition in Orlando, Florida, from June 26 to July 2, 2011. The cost to the District is approximately \$3,245.*
- 2. Approves the attached overnight conference request at an approximate cost to the District of \$200.*
- 3. Approves the application for Act 80 exception for McDonald-Davis Elementary School and Willow Dale Elementary School for loss of instructional time on January 26, 2011, for afternoon Kindergarten students due to weather-related early dismissal at these schools.*
- 4. Approves the relocation of the Leary Elementary School students to the Region 3 (Willow Dale) Elementary School, effective the 2011-12 school year.*
- 5. Approves the renewal of the attached agreement between Centennial School District and VITA Education Services, Inc., for the 2011-12 school year.*

Seconded by Mrs. Huf.

Mr. Miller reminded Administration to follow up with FBLA for reimbursement.

Mr. Miller stated he would like the address of the organization be put in the contract before it is signed.

Motion passed 9-0.

PERSONNEL

A motion was made by Mr. Reinboth, seconded by Mrs. Huf, to resolve that the Centennial School Board approves the following Personnel items: Resignations, Retirements, Leaves of Absence; Per Diem Substitute Professional Staff; Substitute Support Staff, Instructor-in-the Home; Instructor-in-the Home aide; Coordinator of the Summer Program for Credit Recovery through Cyber Learning and Student/Summer Employees.

Seconded by Mrs. Huf.

Motion passed 9-0.

OPERATIONS AND POLICIES

Initial:

Ms. Driban noted the following policies under initial distribution:

Policies

Discussion:

000. Board Policy/Procedure/Administrative Regulations
Replaces Policy 1.1, Policy Adoption, Revision, Limitations, and Exceptions

001. Name and Classification
New

002. Authority and Powers
Replaces Policy 1.3, CSB Organization and Board Director Responsibilities

003. Functions
Replaces Policy 1.1, Policy Adoption, Revision, Limitations, and Exceptions
Replaces Policy 1.3, CSB Organization and Board Director Responsibilities

004. Membership
Replaces Policy 1.3, CSB Organization and Board Director Responsibilities

Mr. Miller made a motion to table these policies.

Seconded by Mrs. Mueller

Motion passed 9-0.

Final approval:

A motion was made by Ms. Driban, seconded by Mr. Miller, to resolve that the Centennial School Board approves policy 620. Fund Balance.

Motion passed 9-0.

A motion was made by Ms. Driban, seconded by Mr. Miller, to resolve that the Centennial School Board approves policy 625. Procurement Cards.

Motion passed 9-0.

FINANCIAL

A motion was made by Mr. Reinboth, seconded by Mr. Hartline, to resolve that the Centennial School Board approves/accepts the list of financial items, including; Schedule of Bills, Investments, Cafeteria Fund Budget Report, Fund Profiles/Treasurer's Report for April, 2011, Budget Transfers for April, 2011 and Student Activity/Clearing Fund for March, 2011.

Motion passed 9-0.

MINUTES

A motion was made by Mr. Reinboth, seconded by Mrs. Huf, to resolve that the Centennial School Board approves the minutes from the following meetings:

1. Regular Board Meeting – January 11, 2011, February 8, 2011
2. Work Session/Regular Board Meeting – January 25, 2011, February 22, 2011

Mr. Miller requested the minutes for February 8, 2011 show his absence was no fault of his own, but technical difficulties prevented him from participating in the meeting by speakerphone. Mr. Miller did listen to the meeting while it was going on.

Motion passed 9-0

BOARD DISCUSSION AND COMMENT

Mrs. Mueller requested that the District look at Policy 7.16, Elementary Class Size, sooner than later. She would like to see the guidelines as to how many students can be in a class. The District has guidelines, and she would like to see the State's requirements.

Dr. Pollock responded there are no State regulations regarding class size with the exception of special education.

REPORTS**EDUCATION COMMITTEE**

Mrs. Schrader Lynch stated there was not a meeting last month. The tentative agenda for the next Education Committee meeting is an Extended-Day Kindergarten implementation presentation, review of the William Tennent High School 2011-12 Getting Results Continuous Improvement Plan, and curriculum renewal recommendations.

FINANCE

Mr. Reinboth has no report, because he gave a full report at the last meeting. The next meeting is May 16, 2011. The agenda will be available to the public by Friday.

OPERATIONS COMMITTEE

Ms. Driban reported tomorrow night's meeting is being rescheduled. The June meeting date will also be changed. Details will follow as soon as possible.

Middle Bucks Institute of Technology

Mrs. Huf reported their meeting was last night. Many students were honored, and we are very proud of them.

Intermediate Unit

Mr. Hartline stated the last meeting was April 19, 2011. Mr. Hartline reported the following: the Transportation analysis for eight sending districts has been moved forward for action; BCIU Board election results were published; P&S Budget was passed; the First Student Transportation contract was extended; a consultant to do grant writing was hired; \$325,000 of new Dell PCs were purchased, and they

are working on a program to recapture money from the sale of old units. No meeting is set for May. The next meeting is June 21, 2011.

Legislative and PSBA Liaison

Mrs. Schrader Lynch reported one item that has creditability at this time is the Republican Plan. It may mean more funding for Pennsylvania schools. The House GOP plan would increase funding for higher education \$380 million over the Governor's budget. The Republican Plan would also increase by \$210 million funding for Kindergarten through 12th grade. Property homeowners could receive \$612 million across the State for school year 2011-2112; each District homeowner may receive a \$167 Homestead Act rebate.

COMMUNICATIONS

None.

ADDITIONAL COMMUNITY COMMENTS

None.

SCHEDULE OF BOARD MEETINGS/CALENDAR OF EVENTS

Mrs. Mueller read the upcoming meetings and calendar of events.

ADJOURNMENT

A motion to adjourn was made by Mrs. Huf and, seconded by Mrs. Mueller. The motion passed 9-0. The meeting was adjourned at 9:36 p.m.

Respectfully submitted,

Kathleen L. Miller
Board Secretary

CENTENNIAL SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS MEETING

Date May 10 2011

Please print clearly. Thank you.

Name	Address	Organization
Connor Lepre	MBIT	MMT
Alyssa Selser	MBIT	MMT
Josh Heistand	MBIT	MMT
Amanda Peterson	MBIT	MMT
Joel Zorowitz	MBIT	MMT
Pet Daggan	MBIT	MMT
Eden Doyle Karsling	Teacher	CEA
Andrew S. Mahony	Teacher	CEA
Mary Ellen Dornelly	teacher	CEA
CAROLYN FISHER	Teacher	CEA
Ariemarie C. O'Ca.	teacher	CEA
Gwen Thackway	teacher	CEA
Jill Phelps	teacher	CEA
Al Culburn	Teacher	CEA
Chibi Henry	Teacher	CEA
Joe O'Connor	Teacher	CEA
Cheryl Tomkinson	teacher	CEA
Rena Priedout	teacher	CEA
Doreen Hark	teacher - President	CEA
Cheryl Lyman	Teacher	CEA
Gina Lenox	Teacher	CEA
NORMAN LEVIN	1103 Centennial / STA	
Amy Verner	Teacher	CEA
Meghan Klein	Teacher	CEA

CENTENNIAL SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS MEETING

Date _____

Please print clearly. Thank you.

Name	Address	Organization
Georgia Hirsch	Teacher	CEA
Linda Hoffman	6207 Centennial	resident
Steve Greenberg	6207 Centennial	resident
Ken Johnson	9302 Centennial St	Resident
Masha Schatz	9302 Centennial St	Resident
Golda King	9203 Centennial St	Resident
Bertha Reisman	384 Overlook Dr	resident
Ray Shorberg	Teacher - Long College	
Sara Giameroti	Long College - Teacher	
Lizbeth Hoffman	Longstreth Elem School	-
Melba Schach	Longstreth teacher	CEA
Danyel Massey	teacher Longstreth	CEA
Jack Orando	299 Kelt Way	
Nancy Major	WTTTS	CEA
Roz Colton	5307 Centennial St	
Evelyn Strain	6307 Centennial St	
Yvonne Hoffman	6208 " St	
Steve Gault	196 HOBELAND RD BOUNTY TOWNSHIP	
William Coos	1013 Woodbine Lane	
Stanley Belnick	5508 CENTENNIAL STATION	
Frederick	6110 Centennial St	
Shirley Masala	6106 Centennial St	
Louise Shubert	Wm Tennant	CEA
Jessica White	Longstreth	CEA

CENTENNIAL SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS MEETING

Date _____

Please print clearly. Thank you.

Name	Address	Organization
Bruce Anzicelli		
Sue Bednarik		
Michele Messina		
Denise Kravitz		
Melissa Sikora	737 Lily Rd, Wauconda	KL-MS
Lyndy Rhoads	817 Cypress Way South	
Alex Schmitz		CEA
Alicia Fries		CEA
Chris Quinn		CEA
Sherri Barrett		CEA
Ammanda Schuerer		CEA
Cherie Kraus	1140 Woods Lane	RESIDENT
Dolores McAdams		CEA
Judith Braunstein	1455 Nancy Dr. Southampton	N/A
MARINA NOVITSKY	Clinton Ave	
Shirley Baster		CEA
Ana E Brown	Longstreth	CEA
Judy Hoffman	WITS	CEA
John Ritts	WADMINISTR	CITIZEN
Tracey Rabin	879 Pine Rd	RESIDENT
Christine Ravie llo	Teacher	CEA
Robert Liss Brown	S. A.	RESIDENT
Robert Montgomery	Southampton	
Jan Johnson	teacher	CEA

*Minutes
Bowers
Lash*

Petition

Let it be known that the following citizens living in the Centennial School District of Warminster and included towns of Pennsylvania are opposed to the proposed teacher contract to be considered and voted upon this 10th day of May, 2011:

NAME	ADDRESS	TEL. NO.
<i>James Bowers</i>	<i>31308 Ann's Choice Way Warminster, PA 18974</i>	<i>215-675-2481</i>
<i>Nancy F. Bowers</i>	<i>31308 Ann's Choice Way Warminster, Pa. 18974</i>	<i>215-675-2481</i>
<i>Perse Pigip Rocozari Meade</i>	<i>31323 Ann's Choice Way Warminster, Pa. 18974</i>	<i>215-441-5302</i>
<i>L. A. Henoff</i>	<i>31401 Ann's Choice Way Warminster, Pa 18974</i>	<i>215-328-0252</i>
<i>Bamps Cook Lakore E. Cook</i>	<i>35418 Ann's Choice Way Warminster, PA 18974</i>	<i>215-442-5650</i>
<i>Louis Poggio</i>	<i>32207 Ann's Choice Way Warminster, PA 18974</i>	<i>215-672-1407</i>
<i>John Poggio</i>	<i>31323 ANN'S CHOICE WAY WARMINSTER, PA 18974</i>	<i>215-441-5302</i>
	<i>31213 Ann's Choice Way Warminster, PA 18974</i>	<i>18940</i>

Petition

Let it be known that the following citizens living in the Centennial School District of Warminster and included towns of Pennsylvania are opposed to the proposed teacher contract to be considered and voted upon this 10th day of May, 2011:

NAME	ADDRESS	TEL. NO.
<i>Emily [unclear]</i>	<i>21416 Ann's Choice Way</i>	
<i>Michael</i>	<i>21416 Ann's Choice Way</i>	<i>215-444-9972</i>
<i>Mildred Grafton</i>	<i>23413 Ann's Choice Way</i>	
<i>Edward Kottfried</i>	<i>21307 Ann's Choice Way</i>	<i>215-444-9976</i>
<i>Catherine Jones</i>		
<i>George Jones</i>	<i>21307 Ann's Choice Way</i>	<i>215-444-9976</i>