

**CENTENNIAL SCHOOL DISTRICT
Warminster, Pennsylvania**

**MINUTES OF WORK SESSION/REGULAR MEETING
HELD MAY 23, 2000**

CALL TO ORDER

A Work Session/Regular Meeting of the Centennial School Board was held on May 23, 2000, in the Administration Building. The meeting was called to order by Mrs. Huf at 7:47 p.m. The following people registered their attendance:

Board Members:

Joseph Faust
Eugene Grossi
Betty Huf
Joan Jankowsky
Jerry Locke
Robert Rosenberger [left at 8:35 p.m.]
Harve Strouse

CEA/Teachers:

Susan Brown
John Kilker
Polley Maltese

Public:

Laney Bankhead
Shari Bankhead
Peggy Burg
Kevin Clare
Theresa Clare
Noreen Combs
Susan Coyle
Diane Elliott
Richard Elliott
John Feeley
Theresa Feeley
Bill George
Jane Hannon

Administration:

Barbara Fash
Victor Lasher
Dr. Michael Masko
Robert Reed
Dr. Nancy Reid
John Rhodes
Jean Rollo
Dr. Thomas Sexton
Timothy Vail

Michael Heil
Al Hertenberger
Denise Johnson
Kevin Johnson
Janet Judice
Mr. & Mrs. Michael Keppel
Mike Keppel
Jessica Kerber
Ron Kerber
Janie Keyser
Lori Kraus
Terry Kraus
Dori Lefebvre

Public (Continued)

Eileen Lenox
Jim Maltese
Ralph Maltese
Rhonda Matthews
Bruce Morgenheim
Ian Morgenheim
Jose Olivas
Debbie Oswald
Jeanne Pagano
Annajean Patrick
Beth Porter
Stan Porter

Nancy Pryor
Mary Riccaboni
Susan Riccaboni
Troy Roberson
Jo Skillman
Christopher Smith
Vera Smith
D. Spatz
Patricia Tompkins
Wayne Van Osten
Anna Yondura
Philip Zueker

PLEDGE OF ALLEGIANCE

Mrs. Huf led the group in the Pledge of Allegiance.

ANNOUNCEMENTS

Mrs. Huf announced that the Board had met in Executive Session prior to this meeting relative to a legal matter regarding renewal of a contract, earned income tax collection and a personnel matter regarding extended sick leave.

Mrs. Huf announced that Log College had been awarded a National Blue Ribbon for Middle Schools. She stated that everyone was very proud and thanked Dr. Clark, the staff, students, parents and the community.

Mrs. Huf advised that the Court of Common Pleas of Bucks County had ordered that a hearing be held on May 30th at 9:30 a.m. in Court Room No. 4 of the Bucks County Court House to determine who should be appointed as School Board Director for Region 3. All persons interested in being appointed should file a Petition with the Prothonotary no later than Friday, May 26th at 4:00 p.m. if they had not already done so and should appear at the hearing to testify as to their qualifications.

PRESENTATIONS

Mrs. Poroszok advised that she would be presenting T-pin awards and asked Mrs. Huf and Dr. Reid for their assistance in making the presentations.

GOOD NEWS

Dr. Sexton presented the Goods News Report (see attached).

Dr. Sexton also announced that he had recently received news that the American Music Conference, the National Association of Music Education, the National School Boards Association and the Music Teachers National Association had selected Centennial School District as one of the best 100 communities for music education in America. Centennial ranked No. 19 nationwide.

Dr. Sexton also reported that the Montgomery/Bucks School Bus Rodeo Competition had been held recently and Centennial's bus drivers had come home with quite a few prizes.

COMMUNITY COMMENTS

Bill George of 122 Iris Road, Warminster, stated that he hoped the Board would decide to continue with the funding that the ice hockey team was given last year. He indicated that there was \$637,000 allocated for sports in the preliminary budget and pointed out that they were requesting only \$9,000 for the hockey team.

Ron Kerber of 1476 Stephen Way, Southampton, spoke about his music credentials and advised that he had heard gossip that a music position might be eliminated at the high school. He pointed out that studies have shown that music education improves testing skills, social skills, decision-making skills and cognitive skills. He felt that music education was a great way to invest in our future.

Kevin Clark of 995 Cathie Lane, Warminster, had planned to address the Board but advised that Mr. Kerber had voiced the same concerns that he planned to speak about.

Mrs. Poroszok advised that no recommendation had come forth to cut the music program; therefore, the program would be maintained at its present level.

Mr. Grossi clarified that the issue was cutting staffing not cutting the program.

Dori Lefebvre of 498 Hopwood Drive, Warminster, addressed the issue of the elementary library schedule. She felt that the schedule should remain as it was, rather than changing from a flexible to inflexible schedule, in order to promote reading.

Dr. Sexton advised that he was not aware of any plan to change the library schedules across all six elementary schools although there might be some schedule changes in the individual buildings. He indicated that there had been some minor schedule changes in the past to assure that all students could get to the library as frequently as possible.

Dr. Masko indicated that he had heard nothing about changes to the library schedules but that he would check into it.

John Feeley of 1012 Tomlinson Road, Southampton, advised the Board that he was the father of a handicapped child who was attending Davis Elementary. He had met with Barbara Fash and Vic Lasher to discuss the possibility of his son attending Klinger so that he could stay with the group of friends he had been attending school with for the past four years. Mr. Feeley advised

that there was a meeting scheduled for June 2nd with Mrs. Fash, Mr. Lasher, the Johnson family and his family to address the subject of making Klinger handicapped accessible. He requested the Board to oversee this matter and also, if possible, to attend the meeting to review the options.

Kevin Johnson of 1029 Jacksonville Road, Warminster, stated he also had a handicapped son. He pointed out that he was in the military and that his family had been here since 1986. He explained that the military's Exceptional Family Member Program had enabled them to stay here for that length of time. He also asked for the Board to consider his request on behalf of his son.

Kate Hendrickson of 331 Hogeland Road, Southampton, pointed out that this situation did not only affect one or two students, but also the classmates of the handicapped boys. She felt that an important message could be sent to the students depending on how the situation was handled.

Robert Reid of 1099 Viking Road, Warminster, advised that he had been in the District for ten years and that he has six children. He felt that all decisions should be viewed through the eyes of the children. He felt that in order to meet the academic needs of the children, we must first meet their social needs.

Mrs. Huf stated that she had been informed by Administration that it is continuing to explore options. It would then request the Operations Committee to review the options and make a recommendation to the full Board at the June 13th meeting. She advised that this matter would be placed on the June 13th agenda.

A recess was called at 8:35 p.m. The meeting resumed at 8:52 p.m. [During the break, Mr. Rosenberger had the leave the meeting to deal with an emergency.]

Mrs. Huf advised that Ms. Kautz was absent from the meeting.

Mrs. Huf requested the Board's permission to move up the preliminary budget on the agenda. The Board agreed.

NEW BUSINESS

4. Preliminary 2000/01 Budget

A motion was made by Mr. Grossi and seconded by Mrs. Jankowsky to resolve that the Centennial School Board adopts the preliminary General Fund Budget for Fiscal Year 2000/01 in the amount of \$55,442,693 as presented, and hereby authorizes the advertising of said preliminary budget as required by the School Code. Final adoption of the budget is tentatively scheduled for June 27, 2000.

Mr. Grossi advised that the original budget had been presented to the Finance Committee. At its last meeting the Committee recommended to bring forth this budget forth, which calls for no tax increase. The Finance Committee also recommended that the Board adopt a long-range budget plan. Mr. Grossi indicated that he would be presenting at the next Finance Committee meeting a long-range business plan for the District, which deals

with certain critical points and policy matters. He enumerated some of the items that would be covered in the plan.

Mr. Faust indicated that he agreed with Mr. Grossi but stated that he had some concerns. He pointed out that Administration did recommend a small tax increase, which the Finance Committee did not agree to. He stated that his concerns were that there were substantial cuts from the budget this year in the amount of \$800,000. That still left about \$1,000,000 more in expenditures than revenue, which would be taken from the fund balance. He felt there were pros and cons and was concerned that at this point next year we would still be \$1,000,000 over budget. Next year's salary increases would add another \$1½ million to the budget. If there were no major changes, there would be at least a \$2½ million difference between expenses and revenue next year. That would lead to either changing the educational programs to make them more cost effective or a major tax increase.

Mr. Faust was concerned that we would just be identifying in the next month or so a list of items to be looked at. After some sort of educational review, if it was deemed that they were not educationally sound, certain programs would have to be cut or taxes substantially increased. He was not opposed to what Mr. Grossi said, but he felt we should look at our educational delivery system. He felt the Board was gambling and indicated that he would hate to see the Board have to make decisions on dollars and cents rather than on educational value next year.

Mr. Strouse stated that he agreed that there was a significant tax increase on the horizon. He felt that what was being discussed was using tax money that has been accumulated and giving it back to the taxpayers. He felt there should be an additional surplus in the current year over what was projected. What was being proposed was to not burden the taxpayers now but to look at it in the future.

Mrs. Huf stated that she was prepared to vote on this budget. She believed the Board could look at ways that would save the District money that would not involve cutting programs. She also believed that taking the money out of the fund balance this year was acceptable. She felt the Board could pull the budget tighter next year.

Debbie Oswald of 916 Log College Drive, Warminster, voiced her concern over the budget. She made a number of points, as follows:

1. There had been no tax increase for the past six years. She wondered whether the District was giving the best to its students. She pointed out that compared to other districts, Centennial's taxes were much lower.
2. Was it right to compromise the students' education for the purpose of not raising taxes? She felt that instead of cutting budget items, we should be adding or improving programs.
3. She stated that the community was responsible for providing the funds to educate its children.
4. Parents want their children to have the best education possible and would probably not mind a tax increase.

She concluded with two questions:

1. When was the last time our real estate was assessed?
2. Has the District ever considered the new regulation from the State that you can change the earned income tax rate to 1% instead of ½%?

Mr. Grossi stated that he felt the District could no longer solve the problems of education by throwing money at it. He felt that we did not need as much money to operate as other districts because we don't waste as much.

Mrs. Huf asked when the public hearing on the budget was scheduled. Mr. Grossi responded that it was scheduled for June 13th.

Vicki Boruta of 102 Stahl Road asked how the budget cuts would affect her children.

Mrs. Jankowsky indicated that one of the major items was the projected need for nine teachers at the high school for implementing block scheduling and that this was reduced to five teachers. She stated that there were also reductions in secretarial staff and in the maintenance and custodial area. The significant reduction was in the number of people.

Mr. Faust stated that his concern for next year's budget was that 80% of the budget was made up of staff.

There was a roll call vote on the motion, as follows:

<i>Mr. Strouse</i>	<i>Yes</i>
<i>Mr. Locke</i>	<i>Yes</i>
<i>Mr. Grossi</i>	<i>Yes</i>
<i>Mr. Faust</i>	<i>No</i>
<i>Mrs. Jankowsky</i>	<i>Yes</i>
<i>Mrs. Huf</i>	<i>Yes</i>

The motion passed 5-1.

MINUTES

A motion was made by Mr. Grossi and seconded by Mr. Strouse to resolve that the Centennial School Board accepts the Minutes of the Finance and Long Range Budget Committee – 4/25/00.

The motion passed 6-0.

POLICIES

Discussion:

2.9 – Workers Compensation

No discussion

3.7 – Student Responsibility/Discipline

Mrs. Jankowsky pointed out several housekeeping changes.

Mr. Faust stated that there was mention of Saturday detention at the middle and high school levels. He indicated that the School Code states that you cannot mandate students to attend school on Saturday if they have attended Monday through Friday.

Dr. Sexton indicated that the solicitor had not commented on that but that he would check on it.

5.2 – Libraries

No discussion.

5.12 – Planning for Instruction

Mrs. Jankowsky asked if we surveyed substitutes to ascertain whether the emergency lesson plans were available to them when they came into the classroom.

Mrs. Rollo advised that a survey had just been completed in which that question was asked. 98% of the respondents said the plans were available to them.

Mrs. Jankowsky asked about the content of the lesson plan.

Dr. Sexton explained that it should contain a meaningful activity for the children at anytime during the year and that it was expected that the plan would be updated periodically through the year even when it had not been used.

7.20 – Curriculum Review by Parents

Mrs. Jankowsky questioned the language in the statement page and in item I that stated "...that parents have access to information *about* the curriculum..." She felt that perhaps it should state that they have the right to see the actual curriculum.

Dr. Sexton stated that it was his understanding that they have the right to see the curriculum. Mrs. Jankowsky indicated that she did not feel that was what was stated.

Mr. Faust felt that there should be a sentence about standards on the statement page. Dr. Sexton indicated that it could be included although we are not required by law to do so. Although Dr. Reid pointed out that there had not yet been standards developed on every subject, it was decided to add a sentence to the statement page.

NEW BUSINESS

1. Student Disciplinary Matter (10-13)

A motion was made by Mrs. Jankowsky and seconded by Mr. Faust to resolve that the Centennial School Board adopts the adjudication pertaining to student 10-13.

Mr. Grossi advised that he had received the transcript and was prepared to vote.

The motion passed 6-0.

2. Student Disciplinary Matter (18-13)

A motion was made by Mrs. Jankowsky and seconded by Mr. Faust to resolve that the Centennial School Board adopts the adjudication pertaining to student 18-13.

Mrs. Jankowsky explained that Adjudication “A” called for permanent expulsion while Adjudication “B” called for the student to attend the Bucks County Youth Services program. (Both Adjudications were moved under the above motion.)

A roll call vote was taken, as follows:

<i>Mr. Grossi</i>	<i>A</i>
<i>Mr. Faust</i>	<i>A</i>
<i>Mrs. Jankowsky</i>	<i>B</i>
<i>Mr. Strouse</i>	<i>B</i>
<i>Mr. Locke</i>	<i>B</i>
<i>Mrs. Huf</i>	<i>A</i>

The vote resulted in a 3-3 tie.

A motion was made by Mrs. Jankowsky and seconded by Mr. Strouse Faust to resolve that the Centennial School Board adopts Adjudication 2B pertaining to student 18-13.

A roll call vote was taken, as follows:

<i>Mr. Grossi</i>	<i>No</i>
<i>Mr. Faust</i>	<i>No</i>
<i>Mrs. Jankowsky</i>	<i>Yes</i>
<i>Mr. Strouse</i>	<i>Yes</i>
<i>Mr. Locke</i>	<i>No</i>

Mrs. Huf *No*

The motion failed 2-4.

A motion was made by Mr. Grossi and seconded by Mr. Faust to resolve that the Centennial School Board adopts Adjudication 2A pertaining to student 18-13.

A roll call vote was taken, as follows:

<i>Mr. Grossi</i>	<i>Yes</i>
<i>Mr. Faust</i>	<i>Yes</i>
<i>Mrs. Jankowsky</i>	<i>No</i>
<i>Mr. Strouse</i>	<i>No</i>
<i>Mr. Locke</i>	<i>No</i>
<i>Mrs. Huf</i>	<i>Yes</i>

The motion resulted in a 3-3 tie.

A motion was made by Mr. Grossi and seconded by Mr. Faust to suspend the rules and revote the question.

The motion passed 5-1. (Mrs. Jankowsky opposed.)

A motion was made by Mr. Grossi and seconded by Mrs. Jankowsky to resolve that the Centennial School Board adopts Adjudication 2B pertaining to student 18-13.

A roll call vote was taken, as follows:

<i>Mr. Grossi</i>	<i>Yes</i>
<i>Mr. Faust</i>	<i>No</i>
<i>Mrs. Jankowsky</i>	<i>Yes</i>
<i>Mr. Strouse</i>	<i>Yes</i>
<i>Mr. Locke</i>	<i>Yes</i>
<i>Mrs. Huf</i>	<i>No</i>

The motion passed 4-2.

3. Request for Preliminary Approval of Trip to England and France by WTHS Art Students

A motion was made by Mr. Faust and seconded by Mr. Grossi to resolve that the Centennial School Board grants preliminary approval for WTHS art students' trip to England and France, June 21 – July 5, 2001. There is no cost to the District.

The motion passed 6-0.

4. Preliminary 2000/01 Budget

[This matter was handled earlier in the meeting.]

5. Keystone Medical Rates for 2000/01

A motion was made by Mr. Strouse and seconded by Mr. Grossi to resolve that the Centennial School Board approves the attached fringe benefit rates with Keystone (Point of Service and HMO) for the period July 1, 2000 through June 30, 2001.

The motion passed 6-0.

6. Board Secretary Rates 2000/01

A motion was made by Mr. Grossi and seconded by Mrs. Jankowsky to resolve that the Centennial School Board sets the rate of compensation for the Board Secretary for Fiscal Year 2000/01 at \$4,160.

The motion passed 6-0.

Mrs. Jankowsky thanked Mrs. Detwiler for her quality work and the timely manner in which it was submitted.

7. Auditor's Report, Warminster Tax Collector, 1999

A motion was made by Mr. Grossi and seconded by Mr. Faust to resolve that the Centennial School Board accepts the Independent Accountant's Report conducted by Stanley N. Booz and Company of 1999 tax collection records of Kathleen/Robert Hodgkinson of Warminster Township. This report was conducted as a result of a joint arrangement between the District and Warminster Township upon the expiration of the term of Kathleen/Robert Hodgkinson in December 1999.

Mrs. Jankowsky advised that the audit had found things in order by the Warminster tax collector.

The motion passed 6-0.

8. Milk Bid

A motion was made by Mr. Locke and seconded by Mrs. Jankowsky to resolve that the Centennial School Board approves the milk bid No. 2000-29 to be awarded to Rosenberger's Dairies for the lowest responsible bid amounts.

Mrs. Jankowsky stated, in Mr. Rosenberger's absence, that Mr. Rosenberger was in no way related to Rosenberger Dairies.

The motion passed 6-0.

9. Conference Requests

Mr. Grossi stated that under the Board items, he felt numbers should be listed rather than “to be determined”. Since there were budget constraints, cost must be determined.

Mr. Grossi also felt that it was unnecessary for a Board member to attend the impact aid conference at this time. He felt it would be more useful to spend the money to send a Board member to a Congressman’s office.

Mr. Faust felt that the most important thing about the conference was visiting the legislator. He further questioned the need for an administrator to attend the conference at this point since most of the important information comes out in writing after the conference.

Mrs. Jankowsky stated that she recognized Centennial’s position was unique with regard to impact aid and felt there might be some value to having an administrator attend the conference. Mr. Vail agreed that someone from the District should go, either an administrator or Board member.

Mr. Faust questioned whether it was necessary for anyone to attend. There was further discussion on the pros and cons.

Mrs. Huf agreed that someone from the District should attend.

Mrs. Jankowsky indicated that she was prepared to move the Federal and Administrative programs but not the Board programs.

Mr. Faust advised that he was concerned about locations referred to as “to be determined” since location could make a big difference in the cost. Mrs. Huf agreed. She felt that this should come forward with the cost. Dr. Sexton pointed out that some of these were paid for by grant money so there would be no cost to the District.

A motion was made by Mrs. Jankowsky and seconded by Mr. Locke to resolve that the Centennial School Board grants approval for overnight conference requests for Board, Administration and staff for 2000/01 as listed.

The motion failed 3-3. (Mr. Faust, Mr. Strouse and Mr. Grossi opposed.)

17. Youth Services Agreement

[It was agreed to move this matter up.]

A motion was made by Mrs. Jankowsky and seconded by Mr. Grossi to resolve that the Centennial School Board grants approval for the contract between Youth Services of

Bucks County and the Centennial School District for the 2000/01 school year at a per diem rate of \$57.50 per student, not to exceed a maximum of \$239,760 for the year.

Bill Perks of Youth Services of Bucks County advised that this was the sixth year that Youth Services had been offering services to the District. He indicated that the cost had increased slightly over the six-year period due mainly to increased costs.

The motion passed 6-0.

10. Bell Atlantic Building Entrance Facility Grant (Right-of-Way)

Mr. Lasher advised that this was a right-of-way agreement and that the grant was for installation of a fiber optic line to the street and an electronic cabinet that would be located in the boiler room.

A motion was made by Mr. Grossi and seconded by Mr. Strouse to resolve that the Centennial School Board approves the Building Entrance Facility Grant from Bell Atlantic for the Administration Building.

The motion passed 6-0.

11. Reading/LA Textbook Adoption

Mr. Strouse pointed out that this item was budgeted in the current year's budget.

A motion was made by Mrs. Jankowsky and seconded by Mr. Locke to resolve that the Centennial School Board approves the adoption of K-12 reading/language arts materials in the 2000/01 school year and the expenditure of \$268,000. The total for reading/language arts materials will amount to \$589,574 over a three-year period. Therefore, in year 2001/02 the cost would be \$160,787 and in 2002/03 the cost would be \$160,787, for the total purchase price of \$589,574.

The motion passed 6-0.

12. Technology Roll-Out Plan

Mrs. Jankowsky questioned the difference in the total cost versus the projected amount.

Mr. Reed explained that the projected cost was based on the original rollout plan that was developed 2½ years ago. It was decided this year that because the elementary school electrical work would not be completed in time for the computers to be installed in the classrooms, the computers associated with the six elementary schools would be deferred until next summer.

Mr. Grossi asked why the Board was being asked to vote now if we are not yet sure of the cost. Mr. Reed advised that purchase orders should be issued by the middle of June.

Mr. Strouse questioned the fact that the Board had not seen the bid numbers.

It was decided that if the final numbers were available for the June 13th meeting, this matter would be brought forward at that time.

13. Bethanna Agreement

A motion was made by Mrs. Jankowsky and seconded by Mr. Grossi to resolve that the Centennial School Board grants approval for the Special Education Services Agreement between Bethanna, Inc. and the Centennial School District for the 2000/01 school year at a per diem rate of \$98 per student, not to exceed a maximum of \$409,104 for the year.

The motion passed 6-0.

14. Planetarium Automation/Lighting System

15. Planetarium Sound/Video System

16. Star Projector Replacement

Mr. Strouse stated that the Board had authorized Administration to seek a bid for the star projector to determine the viability of continuing this program. Therefore, he was not inclined to approve these motions at this time.

Mr. Grossi agreed. He stated that these were not approved by the Finance Committee to be moved forward at this time. He urged that they not be moved forward at either this meeting or the next meeting. He felt that this issue should be delayed for a year.

Mr. Faust stated that it was his understanding that this would be delayed until the Board could discuss the program.

Mrs. Huf asked if any of this was needed to run the program for the next school year. Mr. Lasher advised that it was not and that they could continue for another year without doing anything.

Mr. Faust felt that the full Board needed to discuss this matter before anything was done.

Mr. Lasher stated that if that were the case, he would like the Board to reject the bids since they were good for only sixty days. Mr. Strouse advised that he was not prepared to either accept or reject them.

A motion was made by Mr. Grossi and seconded by Mr. Locke to resolve that the Centennial School Board rejects:

(14) the Planetarium Automation/Lighting System Bid No. 2000-27 for McDonald Elementary School to be awarded to East Coast Control Systems at the lowest responsible bid amount of \$63,677.50.

(15) *the Planetarium Sound/Video System Bid No. 2000-28 for McDonald Elementary School to be awarded to East Coast Control Systems at the lowest responsible bid amount of \$49,122.*

(16) *the Star Projector Replacement Bid No. 2000-26 for McDonald Elementary School to be awarded to Seiler Instruments at the lowest responsible bid amount of \$349,000.*

The motion to reject the bids passed 4-2. (Mr. Strouse and Mr. Faust opposed.)

18. Reduction in Force of Certified Personnel

A motion was made by Mr. Grossi and seconded by Mr. Locke to resolve that the Centennial School Board approves the termination of employment or furlough of the listed professional personnel due to changes in enrollment and course selection.

Mrs. Jankowsky asked the Board to consider the discussion that had occurred regarding these positions. She asked if there was a time frame involved. Dr. Reid advised that the time frame was June 1st. Dr. Sexton confirmed that contractually the teachers had to be given their assignments by June 1st.

A short discussion was held on the best way to handle this matter.

A motion was made by Mr. Faust and seconded by Mrs. Jankowsky to table this matter until after the Board had held an Executive Session.

The motion passed 6-0.

OLD BUSINESS

None

PERSONNEL

A motion was made by Mrs. Jankowsky and seconded by Mr. Grossi to resolve that the Centennial School Board approves the following Personnel items: Resignations/Retirements/Leaves of Absences (with the exception of the first item); Appointments; Elementary Summer School Teachers; Homebound Instructors; Permanent Per Diem Substitute; Substitute Clerk; and Substitute Bus Driver.

Mr. Faust pointed out that Dr. Levine would be retiring and that this would be a great loss to the District. Mrs. Huf added that she would be missed.

The motion passed 6-0.

A motion was made by Mrs. Jankowsky and seconded by Mr. Strouse to resolve that the Centennial School Board approves the first item under Resignations/Retirements/Leaves of Absences.

The motion failed 0-6.

OTHER

2000/01 District Goals

Dr. Reid summarized the contents of her May 19th memo (see attached.)

Mr. Faust felt that the issue of the planetarium should be added to the 27 items on the list.

Mrs. Jankowsky suggested that the list be narrowed down to three items, which would be manageable operationally.

Mr. Faust felt that the four items in bold print were the actual goals and the items under them were bulleted items under those goals.

Mr. Grossi felt that what was really being discussed was a business plan and that the process could be simplified. He enumerated several goals, as follows:

1. Maximize student time on task, especially at the middle and high school levels. He proposed that we establish delivery of curriculum time to 375 minutes of instructional time.
2. Examine plant facilities to determine that they are most efficiently used, including possibly redistricting the schools and renting space out to other districts.
3. Require teachers to teach only four periods, for a total of 300 minutes. This would result in a more efficient use of professional staff.

Mr. Strouse stated that he had proposed at the previous meeting that we examine the educational delivery system as a district to determine cost savings while maintaining and increasing student performance. What he did when he submitted ideas was to make suggestions, not state hard and fast alternatives. He left it up to Administration to work out the details. He agreed with Mr. Faust that the goal was set forth in this memo with the three bulleted items below and methods to accomplish those alternatives.

Dr. Reid advised that they were in the process of developing a strategic plan that would come before the Board in August.

Dr. Masko stated that as Administration began the strategic planning process, they were told that the purpose was to create a fair sense of purpose, to create common goals, to establish the priority for change in the school district and to protect against overextension of resources within the District. His concern was that the Board might be deciding certain priorities within the next month that might not be in harmony with the priorities that were being developed as part of the strategic planning process and that the Board would then be in the position in August of having

to augment or change or being in disagreement with the priorities established by the strategic planning process.

Mr. Strouse felt that the strategic plan implied long-term planning whereas what was being discussed now was short-term planning.

Dr. Reid advised that it was not possible to look at all the aspects listed and still run a school district and focus on student achievement. She felt that priorities needed to be set.

Mrs. Huf left the meeting at 11:15 p.m. and returned at 11:20 p.m.

Mr. Faust asked if there was some way of addressing the Board's concerns under the strategic plan also. Dr. Reid responded that if direction were changed at this point in time, there would no strategic plan in August to be voted on.

Dr. Reid felt that the focus seemed to be on three main areas, as follows:

1. The educational program, with the standards.
2. Elementary consolidation.
3. Scheduling.

Mrs. Jankowsky addressed the four Strategic Plan Priority Goals, as follows:

1. Standards – She suggested that maybe the Board should consider putting a moratorium on the number of standards being developed in the next few years and that perhaps we should align our work with the work of the State. We have been working on Social Studies and Science, for which the State has not yet developed standards. However, the State has developed standards for Math and Reading/Language Arts.
2. Staff Development – We would have this burden under Act 48 anyway.
3. Technology – The plan was pretty much finalized at this point.
4. Community Partnerships – This was the only new area that would have to be addressed that is not under a State mandate or which was not already developed.

Therefore, Mrs. Jankowsky did not feel what was being suggested by Mr. Strouse was mutually exclusive. She felt the issues were separate and distinct and that it was Administration's responsibility to determine which of the items in the memo would meet the goal, whether it be one of the items or all of them.

Dr. Reid indicated that a moratorium on standards for Science and Social Studies was something that could be considered, however, developing standards was just the tip of the iceberg. She stated that being a standards based district required a lot of work as far as staff development, communications, etc.

Dr. Sexton stated that it was hard to argue against any of the items enumerated in the memo. He felt that everyone knew that three goals would not cover everything that needed to be done. He felt that possibly what was needed was two separate plans, including a management or business

plan in addition to the strategic plan. He felt that there were many legal and contractual issues that needed to be explored before any final decisions could be made.

Mr. Faust stated that the Board basically passed the preliminary budget based on the premise that they would be seriously looking at revising the programs or looking at a substantial tax increase. Therefore, somehow those areas must be looked at, whether it be under a business plan or an additional District goal.

It was decided that a separate meeting should be held to discuss this matter only and that Administration would poll the Board members to determine a date and time for the meeting.

Middle School Attendance Boundaries

It was decided that discussion of this matter would be deferred due to the lateness of the hour.

The meeting recessed at 11:50 p.m. so that the Board could hold an Executive Session regarding a personnel issue.

The meeting resumed at 12:23 a.m.

NEW BUSINESS (Continued)

18. Reduction in Force of Certified Personnel (Continued from earlier in the meeting)

A motion was made by Mr. Faust and seconded by Mr. Grossi to resolve that the Centennial School Board approves the termination of employment or furlough of the listed professional personnel due to changes in enrollment and course selection.

The motion passed 6-0.

ADJOURNMENT

A motion was made by Mr. Grossi and seconded by Mr. Faust to adjourn the meeting. The motion passed 6-0. The meeting was adjourned at 12:24 a.m.

Respectfully submitted,

Vickie A. Detwiler
Board Secretary