

**CENTENNIAL SCHOOL DISTRICT
Warminster, Pennsylvania**

**MINUTES OF BOARD MEETING
HELD SEPTEMBER 12, 2000**

CALL TO ORDER

A regular meeting of the Centennial School Board was held on September 12, 2000, in the Administration Building. The meeting was called to order by Mrs. Huf at 7:40 p.m. The following people registered their attendance:

Board Members:

Scott Avery
Joseph Faust
Eugene Grossi
Al Hertenberger
Betty Huf
Joan Jankowsky
Jerry Locke
Harve Strouse
James Wybar

CEA/Teachers:

Gary Scott
Frank Kosmaceski
Chris Thompson
Thomas Bateman
Tracey L. Miller
James Akerberg
Sharon Morrison
Woody Martin
Mindy Baush

Staff:

Sandy Homel (arrived at 9:00 p.m.)
Victor Lasher
Dr. Michael Masko
Dr. Nancy Reid
John Rhodes
Jean Rollo
Dr. Thomas Sexton
Timothy Vail

Public:

Pete Seliga
Patti Seliga
James Gormley
Geoffrey Koff
Robert Luebbe
Gerri Taylor
Linda MacGregor
Dave Siddons
Lisa Forlini
Diana Edelman
Kate Hendrickson
Vicki Boruta
Donna Marie Saul
Sina Baranski

PLEDGE OF ALLEGIANCE

Mrs. Huf led the group in the Pledge of Allegiance.

ANNOUNCEMENTS

Mrs. Huf announced that the Board had met in Executive Session prior to this meeting relative to a legal matter regarding a tax collector, a real estate matter regarding property and a fair share agreement and a conference matter regarding a standards workshop.

Mrs. Huf advised that she was appointing Mr. Hertenberger and Mr. Wybar to the Operations Committee, which was being chaired by Mr. Locke.

Mrs. Huf also advised that there would be an Executive Session following this meeting, regarding a personnel matter.

Mrs. Jankowsky reported that Stackpole's 35th birthday committee had been meeting over the summer and were planning a celebration for November 22nd. Board members would be receiving invitations.

Dr. Reid announced that two students at Klinger had award-winning art in the Save the Art calendar. She passed around the calendar for Board members to see.

Dr. Reid advised that Mrs. Homel would be arriving later in the meeting.

PRESENTATIONS

Swearing in of New Board Member

Mrs. Huf, assisted by Dr. Reid, swore in Al Hertenberger as a new Board member. They welcomed Mr. Hertenberger to the Board. Mrs. Huf stated that the Board was now complete, with nine members.

Recognition of Excellence in Music Education

Dr. Reid reported that in the spring she received news that Centennial had been selected as one of the 100 best communities (#19) for music education in the entire country. She explained the background of this award. Dr. Reid and Mrs. Huf presented the award to Gary Scott, Coordinator of Music Education, and the music staff.

Mr. Scott spoke about the Music Department and stated that he appreciated the recognition. He felt that it was a pleasant surprise.

Mrs. Huf congratulated the members of the Music Department and the students.

COMMUNITY COMMENTS

Geoffrey Koff, the Vice President of the Senior Class, of 160 Toll Drive, Southampton, addressed the Board regarding objectives and concerns of the Senior Class for the school year. He indicated that they were considering having a dance marathon to raise money for a worthy cause and that they were planning to hold the Mr. Tennent competition, as well as Rage for AIDS. He advised that they were planning to have a lot of fundraising activities.

Mr. Koff stated that there were a number of concerns, as follows:

- Senior privileges – He stated that Dr. Devitt had addressed the class in the Spring and informed them that if they got an A for each marking period in a class and missed less than three days, they would be exempt from finals in that class. Now they have been told that that will not be. The students, faculty and administrators believe it is a good idea to have this exception. He felt that it would keep the students striving and that it would keep them in school. He asked the Board to reconsider this.
- Senior Breakfast and cap and gown measurements would be on October 17th.
- Casual Fridays – He indicated that there had been a lot of discussion on this but that it was taken away several years ago. He felt that it was a friendlier environment and that it should be reinstated because it encourages students that school can be fun.
- Time between Classes – With intensive scheduling, one minute was dropped between classes. The students feel that they need that extra minute, particularly with the harsher policies on being late to class. Students are having to run in the halls to get to class on time. He requested that this be reconsidered.
- After-School Activities – He understood that there was a plan to move after-school activities to 3:00, giving teachers time to do other things. He felt that doing this would mean less participation in after-school activities.

Pete Seliga of 892 Sandy Lane, Warminster, requested that the Board consider moving his son's bus stop. Currently the stop was located in a spot that he considered unsafe since there were no sidewalks and it is in a congested area. He indicated that his son walks from an area where there is a sidewalk and no congestion. Also, if there is snow, they would have to stand in the street. There have been a few close calls. Mr. Seliga asked that this be reviewed. He advised that he had contacted Mr. Rhodes, who rejected his requested.

Mrs. Huf advised that this would be turned over to the Operations Committee.

Mr. Seliga provided copies of his letter to Mr. Rhodes.

Dave Siddons (a student) of 679 Cheryl Drive, Warminster, stated that he had some items to bring forth, as follows:

- Computer Use – He indicated that there were currently four computers in each classroom. While it was good to have them in the classroom, it was difficult for students to get time to use them. Also, it was difficult to get into the computer labs because the computers were always signed out. He felt that having additional computer labs, with fewer computers in the classroom, would be a more efficient use.

- Parking – Mr. Siddons stated that there was congestion in the parking lot and that it was taking longer to get into the school. He indicated that even the buses were having problems. He requested that this matter be reviewed.

Mrs. Huf advised that there was a traffic study being done by the Operations Committee. She also indicated that she would ask the technology people to look into the computer issue.

Mr. Grossi felt that the point Mr. Siddons made about the computers made sense and that this matter should be reviewed.

Mr. Faust spoke about the possibility of using mobile labs and felt this should be looked into.

Mrs. Huf requested and received a consensus of the Board to move up several items.

NEW BUSINESS

1. Exception to Resident, Non-Resident and Tuition Status Policy

A motion was made by Mr. Locke and seconded by Mrs. Jankowsky to resolve that the Centennial School Board grants an exception to the Resident, Non-Resident and Tuition Status Policy to permit Sara, Joseph and Mira Beverley to attend Davis School until October 31, 2000. Effective November 1, 2000, the children shall attend school based on their residence at that time.

Mrs. Jankowsky pointed out that this was an exception to a policy and that a previous exception had been granted by Dr. Sexton. She requested that, in the future, Administration bring matters such as this before the Board before the first exception is granted.

The motion passed 9-0.

2. Exceptions to Facility Use Policy

A motion was made by Mr. Locke and seconded by Mrs. Jankowsky to resolve that the Centennial School Board approves the Facility Use Waiver Applications for the following groups:

- | | | |
|-----|---|--|
| (A) | <i>Warminster Symphony Orchestra</i> | <i>Sunday use of the WTHS Auditorium – Sunday, October 1, 2000. There is no cost to the District.</i> |
| (B) | <i>Warminster Township Parks & Recreation</i> | <i>Use of Log College pool, September 26 thru December 12, 2000. Requesting a 50% waiver of fees - \$196.88.</i> |

- (C) *Southampton Basketball* *Sunday use of Klinger Gym, January & February, 2001. There is no cost to the District.*
- (D) *National Women's Football League* *Use of WTHS practice field on Saturday, September 23 & October 28, 2000. There is no cost to the District.*
- (E) *Centennial Aquatic Club* *Use of Log College pool, Friday evenings November 2000 thru February 2001. Requesting A 50% waiver of fees - \$236.25.*
- (F) *Centennial Aquatic Club* *Use of WTHS pool, September 2000 thru March 2001. Requesting a 50% waiver of fees – \$2,650.00*
- (G) *Warminster Symphony Orchestra* *Sunday use of the WTHS Auditorium – Sunday, December 3, 2000. There is no cost to the District.*
- (H) *Kiwanis Club of Southampton* *Use of WTHS Gym, December 1 and 2, 2000. Requesting elimination of fees -- \$255.75.*
- (I) *Centennial Aquatic Club* *Sunday use of WTHS pool, January 7, 2001. There is no cost to the District.*
- (J) *Tennent Soccer Boosters* *Sunday use of WTHS Gym, January 6&7, 2001. Requesting elimination of fees -- \$697.50.*
- (K) *Southampton Soccer* *Sunday use of WTHS Gym, February 10 & 11, 2001. There is no cost to the District.*
- (L) *Warminster Soccer* *Sunday use of WTHS Gym, February 24 & 25, 2001. There is no cost to the District.*

Mrs. Jankowsky stated that it was her intention to vote in support of all of these items; however, she requested Administration to review the participants in this motion subsequent to this meeting and provide some consistency of fees to the Board. She indicated that she would like to know that all of these groups have the appropriate insurance liability coverage.

Mr. Faust felt that the booster clubs do not have insurance policies. He stated that he supported the motion, and wondered what the problem was if they did not have insurance.

Mr. Vail advised that under the District's general liability blanket policy there was coverage for school-affiliated groups using our facilities. He indicated that seven of these groups had not yet submitted proof of insurance. He suggested making the approvals with the contingency that the insurance be forthcoming before final approval is given by Administration if coverage is not provided by our blanket policy.

Mr. Lasher advised that there were three different types of waivers, as follows:

1. Sunday use.
2. Waiver of half of the fee.
3. Pool use – this is singled out in the policy for an hourly fee; this is not done for the gym use.

Mrs. Jankowsky reiterated her request to Administration. She also requested information about the National Women's Football League.

Maria Olson of 379 Judith Drive, Southampton, advised that this was in its beginning stages and that there were about five teams in the country. She stated that she hoped this would eventually be a profit-making venture and that at this time they would like to have a practice field available to see what kind of response they would get from the women in the area.

Mrs. Huf asked what percentage of women involved in this were Centennial residents. Mrs. Olson felt that it would be minimal but did not yet know.

Mrs. Huf asked what age group would be involved. Mrs. Olson stated that they must be 18 and must supply evidence of health insurance before they could participate.

Mr. Faust questioned what other groups would come under our insurance. Mr. Vail stated that he knew the Soccer Boosters would but that he would have to check the others.

Mr. Faust stated that he wanted completed applications before they came to the Board.

Mrs. Jankowsky asked that all community members be made aware of what was available to them.

Mrs. Jankowsky asked Mrs. Olson if she was a principal in this matter. Mrs. Olson stated that she was licensed and that the organization was based in Nashville. She would be considered the owner/manager of this team.

Regarding the Tennent Soccer request, Mrs. Jankowsky asked how much was generated from a tournament.

Dianna Edelman of 717 Tennyson Drive, Warminster, responded that about \$4,000 was generated by an indoor soccer tournament and that it would be split between the boys' and girls' teams.

Linda MacGregor of 494 Overlook Drive, Warminster, addressed the Board on behalf of the Warminster Symphony Board of Directors. She stated that their request was for a family concert, which would be geared to 5-11 year olds. She indicated that this would be a non-profit event.

Dr. Reid stated that the Symphony had received a grant from the Centennial Education Foundation.

A motion was made by Mrs. Jankowsky and seconded by Mr. Locke to amend the motion to state that those organizations that have not provided proof of liability insurance will not be permitted to use the facilities until they do, in accordance with the limits required by the policy.

Lisa Forlini of 147 Newtown Road, Warminster, spoke regarding Centennial Aquatics. She advised that she had been doing this for the past 12 years but that this was the first time she had heard about the insurance requirement. She apologized for not having supplied this.

The motion to amend passed 9-0.

The amended motion passed 9-0.

3. WTHS Student Trip to England

A motion was made by Mr. Locke and seconded by Mrs. Jankowsky to resolve that the Centennial School Board grants preliminary approval for WTHS Student Trip to Salisbury, England, July 2, 2001 to July 16, 2001. There is no cost to the District.

Mr. Lacy commented that if anyone ever had the opportunity to take Tennent students on a trip like this, they would be proud of them.

Mr. Faust asked how many students usually go on this trip. Mr. Lacy stated that it could be 15-20 or as many as 30-40. He indicated that it had varied over the years.

The motion passed 9-0.

REPORTS

STUDENT COUNCIL

Members of Student Council addressed the Board during the Community Comments portion of the meeting.

MBIT STUDENT REPRESENTATIVE

None.

GOOD NEWS

Dr. Sexton presented the Good News Report (see attached.) Also, Dr. Sexton congratulated the William Tennent High School Boys' Cross Country Team, which placed second among the Division One schools in the Mill Street Run in Bristol. Dr. Sexton also offered congratulations to Ted DeMichael, a Tennent student, who placed first among all of the Division One runners.

SUPERINTENDENT'S REPORT

Dr. Reid presented the Superintendent's Report, highlighting the following issues:

- School Opening, 2000/01
- Legal Fees Summary, 1999/2000

Dr. Reid complimented the administrators and support staff for a successful school opening.

Mrs. Jankowsky commended the staff members who participated in the preparation of the buildings. She stated that she was amazed at the quality of the people we have preparing our buildings for incoming students. She also spoke about the Transportation Department and their efforts.

Mr. Grossi stated that there has been a long-term commitment by Vic Lasher and his staff in maintaining the buildings. He felt that the buildings were in remarkable shape for their age.

EDUCATION COMMITTEE

Mrs. Jankowsky reported that the schedule of meetings was finalized and that they would be the first Monday of each month, with the exception of January. The first meeting would be on October 2nd, when the committee would be looking at subject area data.

Middle Bucks Institute of Technology

Mr. Faust stated that since he was unable to attend the meeting, Mr. Strouse attended in his place.

Mr. Strouse summarized the meeting as follows:

- Teacher inductions had been held.
- Student attendance on the first day was very good.
- The Safety Committee was completed over the summer and it was determined that there would be a 5% reduction in the workmen's compensation policy.
- There were discussions regarding the Director's compensation.

Intermediate Unit

Mr. Grossi reported that the next meeting would be held on September 19th.

Pat Valentine, Director of Personnel at the I.U., introduced herself to new Board members and indicated that she would be attending at least one Board meeting per month. Jane Sprawley would be attending when she was unable to do so. Ms. Valentine thanked Mrs. Kautz for everything she contributed to the I.U. and stated that they would miss her. She welcomed Mr. Grossi.

PSBA

Mrs. Jankowsky reminded Board members of the PSBA Conference on October 17-20. She felt it was a wonderful opportunity for new Board members. She also advised that PSBA would be running two seminars this month, one on Technology Assessment and one on Hiring the Best and Keeping Them at Your School District.

Mr. Faust advised that he had received documents from Dr. Reid and a memo from PSBA regarding sending in our voting delegates for the legislative platform. He inquired as to the status. Dr. Reid explained that in the past the Board members who had been attending were designated by the Board to serve as the legislative representatives. It was determined that Mrs. Jankowsky, Mrs. Huf and Mr. Faust would be attending, therefore, they would be appointed as the representatives. It was decided that since the form was due on September 15th, it should be sent in and that this matter would appear as an agenda item on September 26th.

AFG

No report.

Strategic Planning Committee

[This matter appears as an agenda item under New Business, #4.]

FINANCE & LONG RANGE BUDGET COMMITTEE

Mr. Grossi advised that the next meeting would be on September 18th. He stated that the goal was to develop a long-range plan by December 1st.

Mrs. Homel arrived at the meeting at 9:00 p.m.

Mr. Grossi stated that he anticipated that the Finance Committee would need at least biweekly meetings. Regarding Title VIII, he felt that we would need to contact the Navy to determine if they would privatize Shenandoah Woods. If so, we could get some Title VIII money from that. He indicated that he had received some preliminary information from the County Commissioners that there would be a transfer soon on the west side of

Jacksonville Road. Mr. Lasher stated that it would probably be within 30-60 days. Mr. Lasher also advised that there would be an FLRA meeting the following evening, at which there would be a presentation from the group who proposed the senior citizens housing project.

Title VIII

This was discussed above.

Federal Lands Reuse Authority

This was discussed above.

Tax Collector Compensation Resolution

Mr. Grossi stated that this was an information item and that it was discussed at the Finance meeting. Mr. Faust indicated that this would come forward at the next Work Session.

OPERATIONS COMMITTEE

Mr. Locke advised that this committee would meet on September 26th prior to the Board meeting.

Citizens Policy

Mr. Strouse advised that there would be a resolution under New Business regarding the reappointment of members of this committee.

Legislative Liaison

Mr. Faust indicated that this committee would be meeting towards the end of the month.

MINUTES

A motion was made by Mrs. Jankowsky and seconded by Mr. Grossi to resolve that the Centennial School Board accepts the minutes of:

- *Finance and Long Range Budget Planning – 6/19/00*

And approves the minutes of:

- *Regular School Board Meeting – 6/27/00*
- *Special Meeting of the Board – 8/2/00*

One minor revision was requested.

The motion passed 9-0.

OPERATIONS AND POLICIES

Initial Distribution:

Mr. Locke noted the following policy for initial distribution: 2.18 – Employment of Co-Curricular Coaches and Advisors.

Discussion:

4.10 – Video Cameras on School Buses

Dr. Sexton pointed out that this was a new policy. The Safe Schools Committee had looked at several issues and felt that we needed to take some precautions. They felt that this was something that was needed and that this would help us to be able to document problems on the buses.

Mrs. Jankowsky noted that the solicitor had reviewed this policy.

Mrs. Huf advised that this would be coming forward for approval on September 26th.

Final Approval:

5.7 – Reporting Student Progress

A motion was made by Mr. Locke and seconded by Mrs. Jankowsky to resolve that the Centennial School Board approves the revisions to Policy 5.7, Reporting Student Progress.

Mr. Strouse requested Geoff Koff to return to the podium and restate what he had said earlier in the meeting about Senior privileges. Mr. Koff did so (see Community Comments section.)

Mrs. Jankowsky commented that the chart on page 5.7D accurately reflected the Board's intent.

Mrs. Jankowsky indicated that she was confused by the language on page 5.7E regarding computation of the student's numeric average. She stated that she was under the impression that all students were to take the final exam. She felt that the language sent a mixed message and that the words "where appropriate" should be struck. She asked whether this applied to seniors also.

Mrs. Homel responded that when the transition team met, they endorsed the idea of senior privilege, with three caveats: (1) that there were no behavioral issues; (2) that there be three or fewer absences; and (3) that the student have an A average in the course. A question arose as to what would be put on the report card for the exam grade. There was also a concern about some of the classes that have a mix of seniors with

underclassmen. She indicated that she did not sense that the Board wished to go with Senior privileges. Also, she felt that three or fewer absences was too generous in a block schedule.

Mrs. Jankowsky asked if the Board supported waiving the final exam. Mr. Grossi indicated that he did not support the waiver.

Mrs. Jankowsky questioned Section VIII – Honor Roll, a new section of the policy. She felt that there were higher expectations enumerated for the middle school than for the high school. She felt there should be consistency.

Mrs. Homel explained that they tried to translate existing practice into the policy but that there was quite a bit of discrepancy. Mr. Grossi stated that he liked the middle school requirements and felt that the high school's should be made the same. Mr. Faust agreed that there should be consistency. He felt that if there were differences, then the middle school should be easier. Mr. Avery suggested that this section be sent back to Administration for a recommendation. Mrs. Homel stated that she felt consistency made sense. Mr. Strouse agreed on consistency and felt that there should not be more leniency at the high school. He felt the high school criteria were good as written.

On page 5.7E, under item E.2., Mr. Strouse felt that another item should be added as follows: "or other appropriate assessment as approved by the principal or director." He felt that this would add some latitude. He did not feel that this should be driven by logistics and that if it was a good idea for the children, we should find a way to do it. Mr. Faust stated his opposition to changing item 2.

On page 5.7E, under item C, Mr. Faust indicated that he had been made aware that the final letter grade was not necessarily the GPA that was awarded. Mrs. Homel explained that in item C, the final letter grade means the final average and that is where they determine class rank. Mrs. Homel suggested that item C read "*final average*" rather than "*final letter grade*." That would make the language consistent. Mr. Faust indicated that he would still like something saying that the GPA would come off the final average. Mrs. Jankowsky suggested also adding "...for computing the grade point average" at the end of the sentence.

Mr. Avery left the meeting at 9:34 p.m.

Kate Hendrickson of 331 Hogeland Road, Southampton, asked if our requirements for honor rolls were similar to other local school districts. Mrs. Homel indicated that she would inquire about this.

Mr. Grossi stated that he agreed with Mr. Strouse and Mr. Faust regarding Section E.2. He also felt that the final should be included on the report card.

Mr. Strouse reported that he and Dr. Sexton had discussed Section C and suggested that the following be added to the end: *“when assigning a final average grade and grade point value.”*

Mr. Avery returned to the meeting at 9:40 p.m.

Mrs. Jankowsky felt that this policy should be sent back to committee.

Mr. Strouse felt that since the academic year had already begun, the students were entitled to know what to expect. He also felt that another consideration was what grade scale and equivalency and retroactivity would be applied.

Mr. Grossi was not willing to move on anything until it was right. Mrs. Jankowsky agreed. She also felt that the three items listed in E.2. were satisfactory. She felt there should be consistency in how students achieve grades.

Dr. Reid asked if the Board would consider holding off on the honor roll portion for now and approving the balance of the policy. Mrs. Jankowsky felt that we should wait.

There was discussion about notifying students and teachers regarding number of report cards. It was decided that there was not a problem with the number of report cards as outlined in the policy.

Mrs. Huf left the meeting at 9:45 p.m.

In reference to item D on page 5.7E, Mr. Strouse questioned the fact that a 1½ credit course would receive two independent grades. He also felt that the Board should give Administration direction as to proceeding with four report cards per semester so they could do what needed to be done.

A motion was made by Mr. Strouse [there was no second] to table this discussion with the caveat that the following items would be addressed: item C, item D and the Honor Roll section.

Mrs. Jankowsky requested Administration to review language which would say that there would be common final exams. It was pointed out that this was already stated at the bottom of page 5 of the policy.

A motion was made by Mr. Strouse and seconded by Mr. Grossi to table this item with the direction that Administration move forward with four report cards per semester at this high school.

The motion passed 8-0.

Mrs. Huf returned to the meeting at 9:43 p.m.

Dr. Sexton requested some time with Board members to help structure the language. Mr. Strouse, Mr. Faust and Mr. Locke volunteered. Mr. Avery indicated that he would participate if his schedule permitted.

Mrs. Homel asked whether they could commit to students and parents on page 4 of the policy. It was decided that nothing should be said until the policy was approved by the Board.

7.9 – Child Custody

A motion was made by Mr. Locke and seconded by Mrs. Jankowsky to resolve that the Centennial School Board approves the revisions to Policy 7.9, Child Custody.

The motion passed 9-0.

FINANCIAL

A motion was made by Mr. Grossi and seconded by Mrs. Jankowsky to resolve that the Centennial School Board accepts the:

- *Schedule of Bills – August 2000*
- *Investments – August 2000*
- *Cafeteria Fund Budget Report – August 2000*

And approves the:

- *Treasurer's Report/Fund Profiles – August 2000*
- *Budgetary Transfers – End of Year, 1999/2000*

Mr. Faust stated that he would be opposing this because the budgetary transfers item does not give enough information.

Mr. Vail explained that the problem was that one of the clerical staff used the default for the report before he saw it and that once the information is posted the report cannot be generated again. He stated that if the Board wished to see the form descriptions, they could go back and do that.

Mr. Strouse recommended that this portion be removed from the motion. Mr. Vail stated that he could bring this back at the Work Session on September 26th.

A motion was made by Mr. Grossi and seconded by Mrs. Jankowsky to remove the budgetary transfers.

Mr. Wybar left the meeting at 10:01 p.m.

The motion to amend passed 8-0.

The amended motion passed 8-0.

OLD BUSINESS

None

NEW BUSINESS

[Items 1-3 were handled earlier in the meeting.]

4. Centennial School District Strategic Plan 2000-06

A motion was made by Mrs. Jankowsky and seconded by Mr. Locke to resolve that the Centennial School Board approves the Centennial School District Strategic Plan 2000-06.

Mr. Strouse stated that this was a very detailed plan that included policy implications. He felt that by approving this plan, the Board was approving any policy changes. He objected to the Board's not having had the opportunity to discuss all the policy implications, but he indicated that he would not oppose the motion.

Mrs. Jankowsky pointed out that it was the consensus of the committee to revise the mission statement. Also there was some reformatting of the philosophy of education.

Mr. Wybar returned to the meeting at 10:04 p.m.

Mr. Faust stated that, due to a recent legal opinion, he wondered if there was a document, or if one could be prepared, regarding policy implications. Dr. Sexton responded that that type of document was not available but that one could be prepared for the September 26th meeting.

Mr. Grossi stated that he was not sure he was willing to approve a strategic plan document that changed other things. He felt that he would be willing to *accept* it but not *approve* it. Mr. Strouse agreed that the language should be changed to *accept*; however, Dr. Masko advised that the State required that it be *approved*. He advised that that also applied to the next item, the Professional Development Plan.

Mrs. Jankowsky urged the Board to consider approving this. She pointed out, as a member of the committee, that they tried to keep the Board advised of what was going on. She felt the document dealt with issues that were familiar to the Board and the community.

Mr. Faust recommended that the Board hold off for two weeks so that they could review the policy implications. Mrs. Jankowsky pointed out that when the Board *approves*, they are setting policy.

Mr. Grossi advised that he would not approve this even with the policy implications being brought forward.

A motion was made by Mr. Faust and seconded by Mrs. Jankowsky to table this motion until September 26th.

Dr. Masko stated that this was created to be a blueprint for action for the people who work in the District and that some community members reviewed the document.

Mr. Strouse did not feel that anyone was objecting to the document but that the problem was the legal opinion stating that approval makes it policy.

Mrs. Jankowsky stated that she seconded the motion to table for purposes of moving this along but that in no way indicated her desire not to approve this. She pointed out that the legal opinion also stated that the policies do not have the weight of law. She felt it was worth waiting two weeks to get more Board members in favor of the plan in order to show support.

Mrs. Huf stated that she would not be supporting the motion to table. She felt that the Board had had three months to look over the plan and that if anyone had questions they should have asked them. She pointed out that a lot of people were involved in this and that it was not our first strategic plan, but the second.

The motion to table passed 8-1 (Mrs. Huf opposed.)

5. Act 48 Professional Education Plan

A motion was made by Mrs. Jankowsky and seconded by Mr. Strouse to resolve that the Centennial School Board approves the Centennial School District Act 48 Professional Education Plan for 2000-03.

Mrs. Jankowsky pointed out that this plan was housed within the Strategic Plan and that it was developed in compliance with the State regulations regarding Act 48.

Mrs. Huf asked whether the Board could approve this since it had not approved the Strategic Plan. The consensus was that it could.

The motion passed 8-1 (Mr. Grossi opposed.)

6. Citizens' Policy Committee

A motion was made by Mr. Strouse and seconded by Mrs. Jankowsky to resolve that the Centennial School Board extends the appointments of Kate Hendrickson, Larry King and Vanessa Thomas to the Citizens' Policy Committee until June 30, 2001 or until the Board appoints new members to that committee.

Mrs. Jankowsky thanked the three volunteers and stated that policy is very important.

The motion passed 9-0.

7. Assistant Superintendent's Salary 2000/2001

A motion was made by Mr. Grossi and seconded by Mr. Locke to resolve that the Centennial School Board approves the salary of \$104,535 for Dr. Thomas W. Sexton, Assistant Superintendent for Elementary Education/Administrative Services for the 2000/01 school year. The Assistant Superintendent will also receive a performance bonus of \$1,000 for the 1999/2000 school year.

The motion passed 9-0.

PERSONNEL

A motion was made by Mrs. Jankowsky and seconded by Mr. Strouse to resolve that the Centennial School Board approves the following Personnel items:

- *Resignations/Retirements/Leaves of Absences*
- *Appointments*
- *Change of Status*
- *Summer 2000 Leadership Academy*
- *Per Diem Psychologists/Social Workers*
- *Title I Tutors*
- *Substitute Bus Drivers*
- *Kindergarten Bus Aides*
- *Co-Curricular Additions, Changes and Deletions*
- *Curriculum Resource Team Members*

Dr. Sexton pointed out that on the last page there was a second elementary position recommended under Professional Development-Curriculum Resource Team Members. He advised that this position was not in the budget and would require an additional \$1,000.

Mr. Faust stated that normally there is a separate motion to create a position prior to its being filled.

Dr. Sexton advised that in the past it had been done both ways. Mr. Grossi indicated that if it was an unbudgeted position he would prefer to have a motion first, then have the position filled. He felt that it should be a separate procedure. Dr. Sexton agreed that it would be done that way in the future.

Mr. Faust stated that, other than this one sentence at the bottom of the page, he had heard no justification for the creation of this position. He indicated that before the position was filled, he would like the rationale. Dr. Sexton advised that this matter was raised at the August meeting in connection with the Act 48 Professional Development Plan. He realized at that time that Mr. Faust raised an important point that elementary teachers did not have the same degree of representation as middle school and high school teachers. He indicated that he was trying to make that more proportional.

Mrs. Jankowsky felt that it would be more appropriate to have the creation of the position, followed by an appointment. She indicated that she would not support voting on this issue now.

A motion was made by Mrs. Jankowsky and seconded by Mr. Faust to remove the Professional Development Curriculum Resource Team section and direct Administration to raise the issue with the Finance Committee, then bring it back to the Board at the meeting of September 26th.

The motion passed 9-0.

The amended motion passed 9-0.

COMMUNICATIONS

Mrs. Huf referred to the list of communications attached hereto. She also indicated that the Board offered condolences to the Palley family in connection with the death of Samuel Palley.

ADDITIONAL COMMUNITY COMMENTS

None.

BOARD DISCUSSION AND COMMENT

Status of Pilot Programs

Mr. Faust advised that this subject was raised at a Finance meeting and that he was requesting a status report of the pilot programs.

Mr. Strouse stated that at budget time they would be looking for costs and for Administration's recommendations as to whether to continue the programs.

Starting Time of After-School Activities

Mr. Grossi indicated that the contract stated that the staff works until 3:00 p.m. but certain co-curricular activities start earlier. He stated that the issue was that we have contracts and we have stated that we were going to work with the students after school on tutorials, etc. He felt that we need to comply with our contractual obligations.

A question was raised by Mrs. Huf as to what the difference was between clubs and co-curricular activities. Dr. Sexton explained that co-curricular activities are contained in the back of the agreement with the CEA and that they were both athletic and non-athletic. Clubs were all other activities that were not listed. Dr. Sexton also explained that the activities listed under co-curricular applied to middle school and high school. Clubs exist at the middle school and high school levels but were also the activities that occur at the elementary level.

Mr. Locke left the meeting at 10:43 p.m.

Mr. Strouse stated that he believed the discussion centered around the high school and that the critical question was whether or not there were any planned academic activities. He felt that if the students were waiting around from 2:15 until 3:00 for activities to begin, this would be unproductive.

Mrs. Homel stated that there were other academic activities going on at that time. Mr. Strouse responded that those activities did not involve most of the staff or most of the students.

Mr. Locke returned to the meeting at 10:45 p.m.

Mr. Faust felt that when this subject was discussed in the past, it was discussed that there would be more academic activities scheduled if we implemented waiting until 3:00. If the students had idle time, there would be more opportunity for them to get into trouble.

Mr. Grossi stated that there was supposed to be a bevy of activity from 2:15 to 3:00 but that teachers were using this as planning time. He was concerned about the students who needed help after school and whether teachers were available to help them.

Mrs. Huf asked if the Board felt it needed more information from Administration. She requested a list of what could be done between 2:15 and 3:00 so a decision could be made on this matter. Dr. Reid indicated that a list could be gotten together.

Mr. Hertenberger asked if the teachers were always available at that time. Mrs. Homel responded that she felt we needed to remember that the language of the contract states that 40% of the teachers' prep time would be outside of the student day.

Mrs. Jankowsky asked if this matter could be deferred until a later time since it could not be resolved during this semester. Mr. Grossi stated that he wanted to know when the Board would be addressing this matter.

Mr. Faust felt that if the Board wished to do this for the next semester, they would need to decide fairly soon so Administration would have planning time.

Mrs. Jankowsky felt that the Board needed to determine what kind of analysis it needed from Administration. Then a decision would be needed on which committee would work on this.

Dr. Reid pointed out that consistency would be needed. She asked if this would be applied to the high school, middle schools and/or elementary schools. Mr. Grossi felt that we should start with the high school and pick the activities.

Mr. Avery stated that data would be needed on number of students participating on a daily basis so that the number of faculty members needed could be determined.

SCHEDULE OF BOARD MEETINGS/CALENDAR OF EVENTS

See Schedule attached hereto.

ADJOURNMENT

A motion was made by Mrs. Jankowsky and seconded by Mr. Faust to adjourn the meeting. The motion passed 9-0. The meeting was adjourned at 11:05 p.m.

Respectfully submitted,

Vickie A. Detwiler
Board Secretary