

**CENTENNIAL SCHOOL DISTRICT
Warminster, Pennsylvania**

**MINUTES OF BOARD MEETING
HELD JANUARY 9, 2001**

CALL TO ORDER

A regular meeting of the Centennial School Board was held on January 9, 2001, in the Administration Building. The meeting was called to order by Mrs. Huf at 7:40 p.m. The following people registered their attendance:

Board Members:

Scott Avery
Joseph Faust
Eugene Grossi
Al Hertenberger
Betty Huf
Joan Jankowsky
Jerry Locke
Harve Strouse
James Wybar

Administration:

Barbara Fash
Frank Gallagher
Sandy Homel
Victor Lasher
Dr. Michael Masko
Dr. Nancy Reid
John Rhodes
Jean Rollo
Dr. Thomas Sexton
Timothy Vail

CEA/Teachers:

Sharon Morrison
Maryanne Frisch
Eileen Porozok
Mick Sander
Woody Martin

Public:

Bobby Kalwari
Noreen Combs
Kate Combs
Amy Keppol
Frank Kolanko
Sina Baranski
Jane Strawley
Eleanor Chapman
Eileen Tagmeyer
Cheryl Bocklet
Joe Tagmeyer

PLEDGE OF ALLEGIANCE

Mrs. Huf led the group in the Pledge of Allegiance.

ANNOUNCEMENTS

Mrs. Huf announced that the Board had met in Executive Session prior to this meeting relative to two personnel matters regarding salary and evaluations and a legal matter regarding taxes. She advised that a short Executive Session would be held after this meeting regarding a conference matter relative to evaluation of this Board Meeting.

Mrs. Huf stated that she was proud to announce that, through the efforts of Congressman Greenwood, the District would be receiving \$500,000 in impact aid funds. She indicated that the Board would like to thank Congressman Greenwood and his aid and would like to recognize them at a future meeting.

Mr. Grossi stated that he felt Congressman Greenwood and his aid had done an outstanding job for the District. He indicated that he would like to state on the record that the Board thanked them and appreciated their efforts.

Mrs. Jankowsky stated that she felt we should publicly specify the name of Congressman Greenwood's administrative aid, Judy Borger.

Mrs. Huf advised that there had been a bomb threat at the high school the previous weekend and that she wanted to let everyone know that the Board was fully aware of what was going on as events unfolded. She commended the staff and the local police department and anyone else who helped to assure that the students could safely come to school on Monday.

Dr. Reid stated that she wanted to inform all Centennial students, staff and community members that the individual who e-mailed the threats had been arrested and would face legal action and that Administration would be recommending appropriate disciplinary action to the Board. Dr. Reid also thanked everyone who assisted in this matter.

PRESENTATIONS

School Directors Recognition

Dr. Reid advised that January was School Directors Recognition Month. The previous evening there had been a dinner for Board members, which was sponsored by MBIT and held at Aspirations Restaurant. Dr. Reid spoke about the duties and responsibilities of Board members and the amount of time they spent on Board activities. She presented Board members, as well as the Board Secretary, with tokens of the District's appreciation.

Standards

Dr. Masko introduced Sherry Weinberg, the Principal of Longstreth School, who presented a virtual tour of the school and the use of standards in the various grades.

COMMUNITY COMMENTS

Cheryl Bocklet of 1230 Creekwood Drive, Warminster, stated that she felt the new honor roll criteria was having an adverse effect on the students taking honors classes. She felt that the approval of the new policy was poorly timed and wondered why it had been changed at all.

Mrs. Homel explained that since the policy regarding grade point averages had been changed, it was necessary to change the policy on honor roll also. Although the policy was not approved until November, the changes were in process during the first marking period.

Eileen Tagmeyer of 714 Fox Hunt Lane, Warminster, presented the Board with a petition requesting that the elementary schools be air conditioned. She reminded the Board that at the March 28, 2000 meeting, it was decided that this matter would be discussed in the future. She pointed out that the Board was able to move quickly on other matters and wondered why it couldn't on this one.

Mr. Lasher explained that an analysis had been done a year ago, which had been brought up briefly at a Board meeting. Mr. Grossi explained that the Finance Committee had decided to purchase textbooks and computers instead of installing air conditioning. He stated that this could be looked at again if the public wished but that installation could not occur within this budget. He explained that first the matter would go before the Operations Committee, then to Finance for a fiscal note, then to the Board.

Mrs. Jankowsky explained the large expense it would take to air condition the buildings (approximately \$3 to \$5 million) and how many mills the taxes would have to be raised to cover this expense. She felt that this would not pass, even if it were brought up through the proper channels.

Eleanor Chapman of 1452 Buttonwood Lane, Warminster, stated that her sons suffered from asthma and that in the hot weather they were often sent home because they had difficulty breathing. She felt that the Board's priorities were not in order.

REPORTS

STUDENT COUNCIL

Bob Kalwari, the Senior Class President, reported on the following:

- The Alumni Breakfast was held recently and went very well. After the breakfast, there was an assembly with speakers on college life.
- In January, there would be a ski trip.
- Preparations were underway for Rage for AIDS.
- They were planning a petition regarding Senior privilege.

MBIT STUDENT REPRESENTATIVE

Katie Combs and Amy Keppol reported as follows:

- Students were working on their skills in preparation for the upcoming competitions.
- During January, the 9th, 10th and 11th grade students would be receiving a program of students booklet. Program Planning Night would be held on January 25th.

Mr. Grossi requested that in the future the student representatives be seated at the front table.

Mrs. Huf requested a changed to the order of the Agenda. There were no objections.

NEW BUSINESS

1. WTHS Chorale Trip to Virginia

A motion was made by Mr. Strouse and seconded by Mr. Grossi to resolve that the Centennial School Board grants preliminary approval for WTHS Chorale Trip to Virginia on May 25-27, 2001. There is no cost to the District.

Mr. Faust asked how many students would be attending. Sharon Morrison responded that there would be approximately 28 students.

The motion passed 9-0.

2. Exception to Facility Use Policy

A motion was made by Mr. Locke and seconded by Mr. Grossi to resolve that the Centennial School Board approve Facility Use Waiver to the Southampton Lions Club to conduct All-Star Football game at WTHS Claude Lodge Stadium on Saturday, June 9, 2001. Cost to District is \$803.75.

Mr. Faust asked how this fit in with our use of the stadium in maintaining the condition of the field.

Mr. Lasher stated that if the weather cooperated, it would be fine. Discussion was held regarding whether this event could be moved to May in future years since that would help in maintaining the field.

Frank Kolanko of the Southampton Lions stated that it had been held on the first of June for the past 25 years but that they have the same problem with each school district. He indicated that they try to move to a different field each year. He pointed out that this year it was probably Coach Sanderson's turn to coach Mr. Hertenberger felt that the Board could not really turn down this request.

Mrs. Jankowsky felt that since this was done on a rotating basis and also since the Lions support the students with scholarships, she would support this motion. However, she asked that the Lions consider moving the event to May.

Mr. Faust asked about proof of insurance. Mr. Kolanko stated that they would provide this thirty days prior to the event.

A motion was made by Mr. Faust and seconded by Mrs. Jankowsky to amend the motion by basing the approval contingent upon receipt of the proof of insurance coverage prior to the game.

The amendment passed 9-0.

The amended motion passed 9-0.

Mrs. Jankowsky asked Administration to pursue dialogue with other coaches to move this back to May.

3. Exception to Resident, Non-Resident and Tuition Status Policy

A motion was made by Mr. Locke and seconded by Mrs. Jankowsky to resolve that the Centennial School Board grants an exception to Policy 7.18, Resident, Non-Resident and Tuition Status, to allow student 13-18 to attend Davis School for the remainder of the 2000/01 school year. The parents of this student shall be responsible for transporting the student to and from school. The student shall be assigned to the neighborhood school as of September 1, 2001.

The motion passed 9-0.

4. New Course – WTHS

Mrs. Jankowsky stated that this item had not gone through the Education Committee for review; however, she would move it as a courtesy to Administration.

A motion was made by Mrs. Jankowsky and seconded by Mr. Faust to resolve that the Centennial School Board grants approval for a new course, 20th Century Literature and the Arts, at WTHS at a cost not to exceed \$1,375.

Mr. Strouse was in favor of adding the course but wanted to know why it hadn't gone through the review process and why it was being rushed through.

Dr. Masko explained that the Board should recall that they increased the number of English courses required at Tennent concurrent with the introduction of block scheduling. It was not necessary to add a fifth course in the gifted program until next year. The proposed course was reviewed by Mrs. Buckley, by Curriculum Council and Dr. Masko. He stated that it was a very well-prepared course.

Mr. Strouse repeated his question and asked when the course would be offered. Dr. Masko responded that it would be offered in September 2001. He explained that this

course needed to be included in the coursebook for next year, which would be prepared in February.

Mr. Strouse indicated that he would be voting in favor of this but that there were other options besides English that needed to be addressed for the gifted students.

Mr. Grossi stated that he had no problem with the course, but had a problem with the lack of a review. He asked if there was a way to have this reviewed by the Education Committee and still get it in the sourcebook.

Dr. Reid stated that the response she got was that it did need to go forward now since publishing of the book would begin the next day. The book was to be distributed beginning February 1st.

Mr. Faust stated that he echoed the concerns of his colleagues but was satisfied that at least it had been reviewed by Curriculum Council. Since he did not want the students to suffer, he would support this.

Mrs. Jankowsky felt that the issue of process had been duly addressed. Mrs. Frisch had answered her questions about the course.

Mr. Grossi wanted to assure that this would not happen again. Dr. Masko advised that all of the other subject areas were in the process of defining their long-term development plans.

Mrs. Huf advised that she was prepared to vote for this and would take Dr. Masko at his word that it would not happen again. She felt it was important that the process be followed.

The motion passed 9-0.

5. Appointment to Citizens' Policy Committee

A motion was made by Mr. Strouse and seconded by Mrs. Jankowsky to resolve that the Centennial School Board grants approval of the appointment to Citizens' Policy Committee of Marvin N. Feld, a former Centennial parent and resident of Southampton. The appointment shall be for a period from January 9, 2001 through June 30, 2003.

A short discussion was held on the makeup of the committee.

The motion passed 9-0.

6. Substitute Teacher Program 2000/01

A motion was made by Mr. Grossi and seconded by Mr. Faust to resolve that the Centennial School Board approves revisions to the 2000-01 Substitute Teacher Compensation Program 2000-2001 approved August 15, 2000 as follows:

- *Number of permanent per diem substitute positions shall be increased from the six already in existence to a total of 12 positions beginning with the second semester commencing January 30, 2001. Daily rate for permanent per diem substitutes shall be increased to \$95 per day for the second semester as well.*
- *Daily rates for regular per diem substitutes shall be increased for the second semester commencing January 30, 2001 as follows:*

<i>Days 1-10</i>	<i>\$75.00</i>
<i>After 10 Days</i>	<i>\$80.00</i>
<i>After 50 Days</i>	<i>\$85.00</i>

Fiscal note: it is estimated that the above changes will result in additional costs of \$25,000 based on last year's total sub usage figures. Board hereby authorizes all costs over those provided for in the existing substitute teacher budgetary accounts be covered by funds set aside in the general fund's budgetary reserve account.

Mr. Faust questioned the last line of the fiscal note. He felt that it might be better to do a budget transfer. That way we would know what the final cost was.

Mr. Vail stated that if the money had to come out of contingency, there would be a budget transfer; however, that probably would not happen until the end of the year when everything was accounted for.

After further discussion, it was agreed to delete the last sentence in its entirety.

Mr. Strouse questioned whether or not the white sheet attached was part of the resolution. He felt that there were changes on the white sheet that had not been discussed.

Mrs. Jankowsky stated that she had spoken to Mrs. Rollo about this matter. Mrs. Rollo had indicated that the Finance Committee had received a similar sheet that was distributed in October. All the discussion that the Finance Committee had regarding the cost of this additional dollar amount to the substitute teacher pay was housed in the \$25,000 and covered all of the levels.

Mr. Faust and Mr. Strouse felt that not all of the items covered by the white sheet had been discussed in Finance. Therefore, they felt that "Supplement Attached" should be deleted.

A motion to amend was made by Mr. Strouse and seconded by Mr. Avery to delete the last sentence of the fiscal note and to delete the supplement attached.

The motion to amend passed 9-0.

The amended motion passed 9-0.

7. Real Estate Tax Collector Compensation

Mr. Grossi stated that he was not prepared to move this motion yet. He would like to discuss it at the next work session. Mr. Strouse agreed. Mr. Faust advised that he would like for it to appear on the Finance Committee's agenda for January 22nd.

A motion was made by Mr. Grossi and seconded by Mr. Strouse to postpone Item 7 until the Work Session of January 23rd.

The motion passed 9-0.

8. Rescind Resolution – Fair Share Rates

9. Fair Share Classroom Rental Rates 2001-02/2002-03

10.

A motion was made by Mr. Grossi and seconded by Mr. Faust to resolve that the Centennial School Board:

(8) *Rescinds the action of September 26, 2000, wherein the Board authorized Administration to recommend to the Bucks County School District Fair Share Committee that the "fair share" rates for special education rental of BCIU administered programs be set at \$15,000 per classroom for the upcoming 2001-02 school year and beyond.*

(9) *Approves the recommendation of the Bucks County Superintendents Advisory Council to set the "fair share rental rates" as follows:*

<i>FY 2001-02</i>	<i>\$13,500 per classroom</i>
<i>FY 2002-03</i>	<i>\$15,000 per classroom</i>

Rates for years beyond 2002-03 shall be reviewed and approved by the Superintendent's Advisory Committee as the 2003-04 budgets are being formulated by participating Districts. Further, Administration is hereby authorized to notify the Bucks County Intermediate Unit that the recommendation has been officially accepted by the Centennial Board of School Directors.

The motion passed 9-0.

10. Truck Bid

A motion was made by Mr. Grossi and seconded by Mr. Faust to resolve that the Centennial School Board approves the Truck Bid No. 2000-03 to be awarded to Dan Phelps Buick-GMC Trucks, Inc. at the lowest responsible bid cost of \$23,053.00, less \$2,800.00 trade-in, for a total net cost of \$20,253.00. This will be funded from the capital reserve account as budgeted for 2000-01.

The motion passed 9-0.

11. Summer Projects – District

A motion was made by Mr. Grossi and seconded by Mrs. Jankowsky to resolve that the Centennial School Board hereby applies to the Department of Education for approval of the plans and specifications for the work described as follows: replace roof at Klinger and Log College, replace ceiling at Klinger, Log College and Longstreth, replace lighting at Klinger, Log College, Longstreth and Stackpole, replace concrete at Leary and Longstreth, and replace floor tiles at McDonald. The Board certifies that, to the best of its knowledge and belief, construction bid documents comply, or will comply, with applicable laws, regulations and policies, and the project will not pose a hazard to the health and safety of users. Specifications include all applicable statements set forth in the current PDE document entitled “Required Clauses for Specifications.” Construction contracts will not be entered into prior to PDE approval. If the Board proceeds with this project, the lowest responsible bidder(s) will be selected. The Board also certifies that the above-described work will proceed whether or not additional on-site work that is subject to Act 34 of 1973 goes forward.

The motion passed 9-0.

12. Permission to Apply for Funding13. Permission to Accept Funding for Competitive Grants14. Permission to Accept Funding for Entitlement Grants

A motion was made by Mr. Grossi and seconded by Mrs. Jankowsky to resolve that the Centennial School Board:

(12) Approves permission to apply for the funding for the following private grant for the 2000/01 school year in the amount indicated:

Family PC Grant \$2,500

(13) Approves permission to accept funding for the following competitive grants for the 2000/01 school year in the amounts indicated:

Alternative School Education Grant \$49,766

Safe & Drug Free Schools \$80,287

Safe Schools \$20,884

Read to Succeed – Stackpole \$28,572

Read to Succeed – Leary \$39,287

(14) Approves permission to accept funding for the following entitlement grants for the 2000/01 school year in the amounts indicated:

Title I \$441,382

Title II \$ 20,756

Title VI \$ 23,332

Class Size Reduction \$125,513

Mr. Gallagher explained the reasons for the amounts of the various grants.

The motion passed 9-0.

REPORTS (Continued)**GOOD NEWS**

The Good News Report was presented by Mrs. Homel (see attached.)

SUPERINTENDENT'S REPORT

Dr. Reid advised that there would be a Superintendent's Report for the next meeting on January 23rd.

EDUCATION COMMITTEE

Mrs. Jankowsky reported that the next meeting would be on January 17th and that the subject would be the International Baccalaureate Program.

Middle Bucks Institute of Technology

Mr. Faust reported as follows:

- Executive Council had met the previous evening. Their main order of business was reorganization. The officers remained the same.
- MBIT had received two performance awards from PDE for \$77,000 for attendance and job placement.
- The Board approved various personnel and agreements of articulations and one student withdrawal.
- The Business Manager position was narrowed down to four candidates.

PSBA

Mrs. Jankowsky reported that PSBA had sent out their course catalogue. She pointed out some courses that might be of interest to the Board.

Intermediate Unit

Mr. Grossi stated that there would be a meeting the following week. He advised that he had received a call over the holidays that the I.U. would probably not be considering the option to fund the addition to the building with school district funds. They will probably go through consolidated bond fund. He asked for three responses to requests for proposals.

FINANCE & LONG RANGE BUDGET COMMITTEE

Mr. Grossi pointed out that this meeting had been started by thanking Congressman Greenwood for the \$500,000 in impact aid that he helped us to procure. Mr. Grossi felt that the District needed to do something for him.

Title VIII

No report.

Federal Lands Reuse Authority

No report.

OPERATIONS COMMITTEE

Mr. Locke stated that the parents had again brought up the issue of safety concerns for the children on Log College Drive. He advised that the committee had met again to review this request for review by Penn DOT. He indicated that he would like to bring this before the Board for approval at the next meeting.

Citizens Policy

Mr. Strouse advised that the next meeting would be on January 16th.

Legislative Liaison

Mr. Faust reported that there had been no meeting but that there was a Legislative Update included in the Board's packet.

Mr. Hertenberger and Mr. Avery left the meeting at 10:22 p.m.

MINUTES

A motion was made by Mrs. Jankowsky and seconded by Mr. Faust to resolve that the Centennial School Board approves the minutes of:

- *Work Session/Regular Meeting – 11/28/00*
- *Reorganization Meeting – 12/4/00*

The motion passed 7-0.

Mr. Hertenberger returned to the meeting at 10:25 p.m.

OPERATIONS AND POLICIES

Initial Distribution:

Mr. Locke pointed out the following policies, which were included in the Board's packet for initial review:

- 2.3 – Drug and Alcohol Testing for CDL Licensed Drivers
- 3.19 – Homebound
- 7.2 – Fire Drills

Discussion:2.13 – Recruitment and Employment of Staff

Mrs. Jankowsky distributed a suggested amendment to page 2.13 C of the policy. She indicated that she had tried to incorporate in the language the intent of the previous discussions.

Mr. Avery returned to the meeting at 10:29 p.m.

Mr. Faust stated that he would support Mrs. Jankowsky's suggestions. However, Mr. Faust advised that the policy stated that the Superintendent would poll Board members. He pointed out that the Board President usually did this. Dr. Reid agreed. Mrs. Huf stated that this should be changed to "the Superintendent in conjunction with the President."

Mr. Wybar asked if the agreement with Administrators locked us into these numbers. Mrs. Jankowsky responded that we are locked into this for minimums but there are ranges and this provides us with a model to use. She felt these might need to be changed as time goes on but this is a starting point. She felt this would depend on when we do a market analysis for all of these positions and establish for this area what these positions are getting.

Mr. Avery pointed out that these were "guidelines" as opposed to "requirements." He felt this allowed more latitude. Mrs. Jankowsky indicated that the word "guidelines" was used at the beginning of Section D.

Mr. Faust felt that on the Administrator's Compensation Plan, there were some issues that needed to be reviewed. He stated that there was a three-year agreement that had those ranges. While he felt the targets were fairly accurate, the minimums were probably on the lower side so they should probably be reviewed before the agreement expired. Also, there was a clause in the Administrator's Compensation Plan where the Board has the right to adjust the salary range in any position if the market deems that appropriate.

Dr. Sexton asked how the Board wished to handle this policy. It was decided that it would be brought back at the next meeting.

3.13 – Suspected Child Abuse

Mr. Faust questioned Section D.4. on page 3.13 B. Dr. Sexton explained that the solicitor had suggested that this be put into the policy.

3.23 – Solicitation

Mrs. Jankowsky wondered whether the statement page of this policy was intended to say that we were protecting “people” or “the schools.” Dr. Sexton explained that while we wish to protect the students, staff, etc., we also wish to keep solicitation out of the school buildings.

Mrs. Jankowsky also questioned why it states on the statement page that solicitation is prohibited unless specifically permitted by the Superintendent. Dr. Reid explained that sometimes there are certain things for which permission must be granted, such as United Way. Mr. Strouse stated that that sentence was left in the policy to give authority to the Superintendent. Mrs. Jankowsky stated that she would defer to the Policy Committee on this matter but she felt that it was confusing. Dr. Sexton suggested that he reword the second sentence. That was agreeable to the Board.

7.32 – Continuing Professional Education

Mr. Faust pointed out that the composition of the committee section of this policy did not specify how many committee members there would be or their term. Dr. Sexton explained that all of this language was from Act 48. He felt it would give the Board some discretion. Mr. Faust felt that there should be more detail in the policy.

Dr. Sexton indicated that he could go back and fill in the numbers that were used to establish the current committee and put in a term.

Mrs. Jankowsky felt there was merit to Dr. Sexton’s point of view of giving latitude to the Board. She felt that when the committee was established that it would stay in place until the expiration of the plan. She didn’t feel there was a need to review the composition of the committee on an annual basis. She felt that in three years, when the Continuing Professional Education Plan expired, a new committee should be formed.

Mr. Faust stated that he would defer to Mrs. Jankowsky on that but that he would like to see it codified.

FINANCIAL

A motion was made by Mr. Grossi and seconded by Mrs. Jankowsky to resolve that the Centennial School Board accepts the:

- *Schedule of Bills – December 2000*
- *Investments – December 2000*
- *Cafeteria Fund Budget Report – December 2000*

And approves the:

- *Treasurer’s Report/Fund Profiles – December 2000*
- *Budgetary Transfers – January 2001*

Mr. Strouse stated that he would like to see the investment summary summarized in some other consolidated form. Mr. Vail indicated that he would contact Mr. Strouse about this.

The motion passed 9-0.

OLD BUSINESS

None

PERSONNEL

A motion was made by Mrs. Jankowsky and seconded by Mr. Strouse to resolve that the Centennial School Board approves the following Personnel items: Resignations/Retirements/Leaves of Absence; Appointments; Per Diem Substitute Teachers; Support Staff Substitutes; Substitute Bus Driver; Co-Curricular Additions, Changes and Deletions.

Mr. Grossi stated the he would like to remove the last item under Resignations. This was agreed to.

The motion passed 9-0.

A motion was made by Mrs. Jankowsky and seconded by Mr. Avery to approve the last item listed under Resignations/Retirement/Leaves of Absence.

Mr. Grossi stated that he planned to vote no for the reasons previously stated.

Mrs. Jankowsky read a statement, as follows:

“After considering the candidate’s request to rescind her sabbatical leave, the Board, in the exercise of the discretion provided to it under the Sabbatical Leave policy, has determined to grant the request for rescission.”

A roll call vote was taken, as follows:

<i>Mr. Avery</i>	<i>No</i>
<i>Mr. Wybar</i>	<i>Yes</i>
<i>Mr. Grossi</i>	<i>No vote</i>
<i>Mr. Faust</i>	<i>No</i>
<i>Mrs. Jankowsky</i>	<i>Yes</i>
<i>Mr. Strouse</i>	<i>Yes (on advice of counsel)</i>
<i>Mr. Locke</i>	<i>Yes</i>
<i>Mr. Hertenberger</i>	<i>Yes (on advice of counsel)</i>
<i>Mrs. Huf</i>	<i>Yes</i>

The motion passed 6-2-1. (Mr. Grossi did not vote.)

COMMUNICATIONS

Mrs. Huf referred to the list of communications attached hereto.

Mrs. Jankowsky advised that she had received a packet of information from Senator John Glenn regarding mathematics and science, which she would pass on to Dr. Reid.

ADDITIONAL COMMUNITY COMMENTS

None

BOARD DISCUSSION AND COMMENT

None

SCHEDULE OF BOARD MEETINGS/CALENDAR OF EVENTS

See Schedule attached hereto.

ADJOURNMENT

A motion was made by Mrs. Jankowsky and seconded by Mr. Strouse to adjourn the meeting. The motion passed 9-0. The meeting was adjourned at 11:27 p.m.

Respectfully submitted,

Vickie A. Detwiler
Board Secretary