

**CENTENNIAL SCHOOL DISTRICT
Warminster, Pennsylvania**

**MINUTES OF WORK SESSION/REGULAR MEETING
HELD NOVEMBER 27, 2007**

CALL TO ORDER/ROLL CALL

A Work Session/Regular meeting of the Centennial School Board was held on November 27, 2007, in the Administration Building. The meeting was called to order by Mrs. Mueller at 7:35 p.m. The following people registered their attendance:

Board Members:

Marie Brzezinski
Joseph Faust
Betty Huf
Joan Jankowsky
Jane Schrader Lynch
Michael Monaghan
Cynthia Mueller
Joseph Simpson
Harve Strouse

Administration:

Sandy Homel
Victor Lasher
Dr. Michael Masko
Jean Rollo

CEA/Teachers:

None

Public:

Tom Reinboth
Tom Hezel
Jim Rice
Andy Pollock
Mark Miller
Ana Brown
Al Hertenberger

PLEDGE OF ALLEGIANCE

Mrs. Mueller led the group in the Pledge of Allegiance.

ANNOUNCEMENTS

Mrs. Mueller announced that the Board had met in Executive Session prior to this meeting relative to a legal matter.

Mrs. Jankowsky noted the passing of Alta Leary, for whom Leary School was named, and noted what a fine educator she had been. Mrs. Huf stated that she was saddened by this, as she was sure everyone was.

Mrs. Brzezinski showed a plaque she had received for representing the District at the I.U.

Mrs. Mueller spoke about the dialogue event to be held on December 12th between the William Tennent community and Burt Hill regarding the school. She encouraged community members to attend to ask question and give their opinions.

PRESENTATIONS

Mrs. Mueller presented a Certificate of Appreciation from PSBA to Mr. Faust for 12 years of Board service. She also presented a Certificate of Appreciation from PSBA to Mrs. Jankowsky for 20 years of Board service and also thanked Mrs. Jankowsky for all of her efforts in representing the District with the legislators. Mrs. Mueller mentioned that Mrs. Brzezinski had previously received a Certificate for 16 years of service. Mrs. Brzezinski pointed out that she now has 18 years of service.

GOOD NEWS

Mrs. Homel presented the Good News Report (see attached.)

COMMUNITY COMMENTS

None.

COMMITTEE MINUTES

A motion was made by Mr. Faust and seconded by Mr. Strouse to resolve that the Centennial School Board accepts the Minutes of the:

- *Operations Committee – October 9, 2007, October 23, 2007*
- *Finance Committee – August 13, 2007, September 17, 2007, October 29, 2007*

The motion passed 7-0-2. (Mrs. Lynch and Mr. Simpson abstained.)

OLD BUSINESS

None.

NEW BUSINESS

1. Adjudication for Student 1-1

A motion was made by Mr. Faust and seconded by Mrs. Jankowsky to resolve that the Centennial School Board adopts the Adjudication pertaining to Student 1-1. The School District administration is directed to take the action necessary to effectuate the Adjudication and to properly serve the Adjudication on Student 1-1.

The motion passed 8-0-1. (Mrs. Lynch abstained.)

2. Adjudication for Student 13-12

A motion was made by Mr. Faust and seconded by Mrs. Huf to resolve that the Centennial School Board adopts the Adjudication pertaining to Student 13-12. The School District administration is directed to take the action necessary to effectuate the Adjudication and to properly serve the Adjudication on Student 13-12.

The motion passed 8-0-1. (Mrs. Lynch abstained.)

3. Dismissal from Employment

A motion was made by Mr. Faust and seconded by Mr. Strouse to resolve that the Centennial School Board approves the following:

“Whereas, the School District administration has advised this Board of School Directors of the following:

- a. that allegations were made that a teacher, herein referred to as Teacher 11-17, was accused of willful neglect of duties, persistent negligence in the performance of duties, and persistent and willful violation of the school laws of this Commonwealth (including official directives);*
- b. that the allegations were investigated;*
- c. that the administration believed that there was sufficient basis to the allegations to issue a Statement of Charges and Notice of Hearing against the teacher in accordance with the School Code; and*
- d. that, in the Statement of Charges and Notice of Hearing, the teacher was advised that the failure to request a hearing will constitute a waiver of her statutory and constitutional rights and that she will be discharged from employment without any hearing; and*
- e. that, in the Statement of Charges and Notice of Hearing, the teacher was further advised that if she wished to contest her dismissal, she must ask for a*

hearing on a timely basis or she will lose all of her rights, the hearing will be cancelled, and she will be dismissed without a hearing; and

- f. that the teacher received notification of the Statement of Charges and Notice of Hearing, as evidence by the certified mail receipt returned to the Administration; and*
- g. that the teacher did not request a School Board hearing notwithstanding the instructions in the Statement of Charges and Notice of Hearing, instead electing to contest her dismissal through the grievance and arbitration process of the applicable collective bargaining agreement and as stated by her attorney in a letter dated October 30, 2007; and*
- h. that it is the recommendation of the Administration that the teacher be dismissed from employment.*

“Now, therefore, in consideration of the foregoing, that Teacher 11-17 be and is hereby dismissed from employment effective immediately, subject to the grievance provisions of the Collective Bargaining Agreement.”

A roll call vote was taken, as follows:

<i>Mrs. Jankowsky</i>	<i>Yes</i>
<i>Mr. Strouse</i>	<i>Yes</i>
<i>Mrs. Brzezinski</i>	<i>Yes</i>
<i>Mrs. Huf</i>	<i>Yes</i>
<i>Mr. Faust</i>	<i>Yes</i>
<i>Mrs. Lynch</i>	<i>Yes</i>
<i>Mr. Monaghan</i>	<i>Yes</i>
<i>Mr. Simpson</i>	<i>Yes</i>
<i>Mrs. Mueller</i>	<i>Yes</i>

The motion passed 9-0.

PERSONNEL

A motion was made by Mr. Faust and seconded by Mrs. Jankowsky to resolve that the Centennial School Board approves all personnel recommendations, including: Resignations/Retirements/Leaves of Absence; Authorization to Employ; Change of Status; Per Diem Substitute Teachers; Curriculum Resource Team Members; Tutors; Homebound Tutors; and Co-Curricular.

Mr. Strouse pointed out that the Board was still being asked to appoint people from before the meeting held two weeks ago; therefore, he would oppose this motion.

The motion passed 8-1. (Mr. Strouse opposed.)

POLICIES

None.

OTHER DISCUSSION ITEMS

Mrs. Lynch suggested putting a motion on the floor and voting to have the meetings on cable television.

Mrs. Jankowsky stated that she felt the subsequent Board should discuss this as much and as often as possible.

Mrs. Huf felt that this matter should be handled by the next Board.

Mrs. Lynch stated that this was just a form of humor.

Mrs. Brzezinski stated that she felt Mrs. Lynch was correct in that these meetings should be on television. She felt money was just an excuse. She hoped the new Board members decide to do it.

Mrs. Jankowsky stated that as a long-time advocate of televising meetings, she felt the I.U. and MBIT should also consider doing this. She felt it would be a good idea to have them all televised since all of their decisions affect the taxpayers.

Mrs. Brzezinski stated that two students from the high school asked her if she could do something about getting the pool at McDonald turned into a tennis court.

There was also discussion about the possibility of an elevator at Willow Dale for students with disabilities. Mrs. Brzezinski asked that this be considered.

REPORTS

Education – Mrs. Lynch stated that this committee had met the previous evening and discussed inclusion. There will be another meeting on December 3rd.

Citizens' Policy – Mr. Monaghan indicated that this committee had met on November 20th and would meet again in a month.

I.U. – Mrs. Brzezinski stated that this committee had met the previous week. There was a report from Jack Brady regarding legislation.

Mr. Strouse noted that the resolution voted on earlier in the meeting regarding the employee referenced a Code. He felt that the Code should be indicated in the employee's file so that we know what the resolution was specifically related to.

Mrs. Lynch noted that she had learned much from all of the departing Board members. She felt that the service they have provided will be hard to replace. Each of them has a special skill and a special talent. She will miss them. She thanked each of them.

COMMUNICATIONS

None.

ADJOURNMENT

A motion was made by Mr. Faust and seconded by Mrs. Huf to adjourn the meeting. The motion passed 9-0. The meeting was adjourned at 8:18 p.m.

Respectfully submitted,

Vickie A. Detwiler
Board Secretary