

**CENTENNIAL BOARD OF SCHOOL DIRECTORS**  
Warminster, Pennsylvania

**MINUTES OF WORK SESSION/REGULAR MEETING**  
**HELD January 28, 2014**

**CALL TO ORDER**

A Work Session/Regular Meeting of the Centennial School Board was held on January 28, 2014, in the Administration Building. The meeting was called to order by Mrs. Lynch at 7:00 p.m.

**ROLL CALL**

The following Board members were in attendance:

Steven Adams  
Kati Driban  
Michael Hartline  
Elizabeth Huf  
Charles Kleinschmidt  
Jane Schrader Lynch  
Mark B. Miller

The following Board members were absent:

Dr. Andrew Pollock  
David Shafter

The following Administration members were in attendance at the meeting:

Christopher M. Berdnik, Board Secretary  
Dr. Joyce Mundy  
Dr. Susan Klyman  
Andrea DiDio  
Dr. Jennifer Polinchock

Additional meeting attendees are listed on the attached sheet.

**PLEDGE OF ALLEGIANCE**

Mrs. Lynch led the group in the Pledge of Allegiance. Mr. Adams asked for a moment of silence in remembrance of Ms. Rachel Ruch.

Note: The motions approving contracts shall not be construed as altering in any respect the terms, conditions, and limitations contained in any contract. No summary of the contract in the agenda or the minutes is intended to alter in any respect the terms, conditions, or limitations contained in any contract. In all instances, the terms, conditions, and limitations of the contract document(s) itself and not the summary shall control.

## **ANNOUNCEMENTS**

Mrs. Lynch announced that the Board met in Executive Session to discuss personnel and legal matters.

## **PRESENTATIONS –**

**CEF** – Mr. Schrader and Mr. Phillips presented a check from the Centennial Education Committee to the School District in the amount of \$60,050.00 to be used in two enrichment programs. The first is for a summer enrichment program for \$49,400.00 and the second is for an environmental program at Willow Dale Elementary.

**MBIT** - Kathryn Strouse and Mike McCombs gave a presentation on the programs at MBIT.

**COMMUNICATIONS COMMITTEE** - Leza Raffel of Communication Solution Group gave a presentation on ongoing communication surveys, etc.

## **SUPERINTENDENT'S REPORT**

Dr. Mundy introduced members of the Administrative Staff. A montage by students in the District was presented to the School Board Directors acknowledging their appreciation for all that the Board of Directors do for the students and taxpayers within the District.

## **GOOD NEWS!**

Mr. Pronin read the Good News! for January 28, 2014.

## **COMMUNITY COMMENTS**

None.

## **COMMITTEE MINUTES**

Mr. Miller read:

**BE IT RESOLVED THAT THE CENTENNIAL SCHOOL BOARD accepts the Minutes of the:**

Note: The motions approving contracts shall not be construed as altering in any respect the terms, conditions, and limitations contained in any contract. No summary of the contract in the agenda or the minutes is intended to alter in any respect the terms, conditions, or limitations contained in any contract. In all instances, the terms, conditions, and limitations of the contract document(s) itself and not the summary shall control.

*Finance Committee – November 18, 2013*  
*Finance Committee – December 16, 2013*  
*Operations Committee – October 2, 2013*  
*Operations Committee – December 4, 2013*

Mrs. Huf seconded.

*Motion passed 7-0-0.*

*A motion was made by Mr. Miller and seconded by Ms. Driban to move item #1 and #6 Authorization to Employ to the front of the agenda.*

*Motion passed 7-0-0.*

## **PERSONNEL**

A motion was made by Mr. Miller and seconded by Mr. Hartline to resolve that the Centennial School District accepts the:

*Authorization to employ Ms. Katie Braun, Assistant Business Manager and Mr. Wayne Robinson, Director of Facilities.*

*Motion passed 7-0-0.*

## **NEW BUSINESS**

*Mrs. Lynch asked if anyone would like to have any items pulled from consent agenda #1 through #22. Items #8 and #18 were pulled.*

Mr. Miller read the consent agenda:

### **BE IT RESOLVED THAT THE CENTENNIAL SCHOOL BOARD:**

- 1. Approves the Release and Settlement Agreement for Student 5-13.*
- 2. Approves the exception to Policy 7.18, Resident, Non-Resident and Tuition Status for student 3-14 to attend Klinger Middle School for the remainder of the 2013-2014 school year and the 2014-2015 school year. The parent will provide transportation.*
- 3. Approves Boy Scouts of America Lenape District waiver request for 50% reduction of fees for the use of the William Tennent High School pool on Monday, March 10, 2014, for their Annual Swim Event. Cost to the District is \$150.00.*

Note: The motions approving contracts shall not be construed as altering in any respect the terms, conditions, and limitations contained in any contract. No summary of the contract in the agenda or the minutes is intended to alter in any respect the terms, conditions, or limitations contained in any contract. In all instances, the terms, conditions, and limitations of the contract document(s) itself and not the summary shall control.

4. Approves an assembly program titled “Prismatic Magic Laser Light Show” at Willow Dale Elementary School on March 28, 2014. The \$745 cost for the assembly is being paid by the Willow Dale Home & School Association.
5. Approves an assembly program by Debbie Dadey, children’s author, at McDonald Elementary School on April 7, 2014. The \$1,800 cost for the assembly is being paid by the McDonald Home & School Association.
6. Approves an assembly program titled “Hairspray Junior” at McDonald Elementary School on February 28, 2014. The \$600 cost for the assembly is being paid by the McDonald Home & School Association.
7. Approves an assembly program titled “Line Drives for Healthier Lives” at Willow Dale Elementary School on May 2, 2014. There is no cost for this assembly.
9. Approves the Overnight Conference Request to attend the Attendance/Child Accounting Professional Association (A/CAPA) Conference in Hershey, PA from March 19 - March 21 at a cost to the District not to exceed \$800.00.
10. Grants preliminary and final approval for a William Tennent High School student to participate in the 2014 PMEA Region VI Choir Festival from February 13-15, 2014 at Upper Merion High School. The cost to the District is \$215.00.
11. Grants preliminary and final approval for a trip by three William Tennent High School students to participate in the 2014 PMEA District 11 Band Festival from February 6-8, 2014 at Upper Moreland High School. The cost to the District is \$600.
12. Approves the employment contract with Andrea DiDio, Director of Human Resources and Public Relations pursuant to the terms and conditions of the written employment contract provided to the School Board.
13. Approves the contract with the Bucks County Intermediate Unit #22 to provide mentor and scheduling support to elementary and secondary administrators from January 15, 2014 through May 31, 2014 in the amount of \$500 per day not to exceed three (3) days per week.
14. Approves posting the preliminary budget for 2014-15 for public display on such form as may be required by the Pennsylvania Department of Education in the amount on or about \$104,757,995 and further directs the preparation of Act 1 calculations, including exceptions. The date for adoption of the preliminary budget is hereby set at February 11, 2014.

Note: The motions approving contracts shall not be construed as altering in any respect the terms, conditions, and limitations contained in any contract. No summary of the contract in the agenda or the minutes is intended to alter in any respect the terms, conditions, or limitations contained in any contract. In all instances, the terms, conditions, and limitations of the contract document(s) itself and not the summary shall control.

15. *Grants preliminary and final approval for the Debate Team to attend the 10th Annual Scarsdale Invitational from February 7 - February 8, 2014. The cost to the District is not to exceed \$500.00.*
16. *Grants final approval for a trip by the Future Business Leaders of America students at William Tennent High School to participate in the 2014 FBLA State Competition in Hershey, PA from April 7-9, 2014. The cost to the District is \$14,134.00.*
17. *Approves Southampton Free Library fee waiver request for the use of the William Tennent High School cafeteria on Saturday, March 22, 2014 for the “Girl’s Night Out” fundraiser. The cost to the District is approximately \$598.00.*
19. *Adopts the attached rate schedule for payment of student dental exams per the attached for a three year period beginning with the 2013-14 school year.*
20. *Rejects all bids received for the Board Room AV Enhancements Bid 2014-03.*
21. *Awards Chief Co-Pilot Maintenance RFP 2014-14 to Starlight Digital Media for the period ending June 2015.*
22. *Appoints Tracy Costello Deputy Tax Collector for Warminster Township.*

Mr. Huf seconded.

*Motion passed 7-0-0.*

Mr. Miller read:

**BE IT RESOLVED THAT THE CENTENNIAL SCHOOL BOARD:**

8. *Approves the exception to Policy 7.18, Resident, Non-Resident and Tuition Status to allow student 19-2 to remain in William Tennent High School through the 2015-2016 school year. The parent is responsible for transportation to and from school each day.*

Seconded by Mrs. Huf.

*Motion was denied 7-0-0.*

Mr. Miller read:

**BE IT RESOLVED THAT THE CENTENNIAL SCHOOL BOARD:**

Note: The motions approving contracts shall not be construed as altering in any respect the terms, conditions, and limitations contained in any contract. No summary of the contract in the agenda or the minutes is intended to alter in any respect the terms, conditions, or limitations contained in any contract. In all instances, the terms, conditions, and limitations of the contract document(s) itself and not the summary shall control.

**18. A RESOLUTION OF THE CENTENNIAL SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS TO URGE THE GOVERNOR OF THE COMMONWEALTH OF PENNSYLVANIA AND THE GENERAL ASSEMBLY TO PROVIDE REFORM TO THE PENNSYLVANIA PUBLIC SCHOOL EMPLOYEE PENSION REFORM TO REDUCE PROJECTED COSTS TO SCHOOL DISTRICTS AND TAXPAYERS OVER THE NEXT THREE DECADES, WHILE MAINTAINING AN APPROPRIATE PENSION BENEFIT FOR SCHOOL EMPLOYEES**

*WHEREAS, Centennial School District is a municipal corporation and public entity formed by and for the communities of Warminster, Ivyland and Upper Southampton Township operating under the Commonwealth of Pennsylvania's Public School Code of 1949 as amended from time to time; and*

*WHEREAS, Centennial School District participates in the Pennsylvania Public School Employees Retirement System (PSERS) for its professional employees, administrators and staff; and*

*WHEREAS, the continued decline in state funding for education together with increased pension costs combine to threaten Centennial School District's educational programs, staffing, services and our commitment to Academics, Athletics and the Arts; and*

*WHEREAS, the Pennsylvania Public School Employees Retirement System has increased the employer contribution rate from 5.64% in 2010-11 to 21.4% for the 2014-15 fiscal year; and*

*WHEREAS, this escalation represents a quadruple increase over the last four years; and*

*WHEREAS, the employer contribution rate to PSERS is projected to continue to increase over the next 21 years, reaching a rate of 31.43% in 2034-35, and will continue to exceed 30% for a total of 17 years, then remain in double digits for an additional 9 years thereafter; and*

*WHEREAS, meaningful solutions to these problems must involve identifying other funding sources for PSERS, actuarially appropriate adjustments to amortization of gains and losses, limitations of eligibility, adjustment of benefit levels, and examining the possibility of adoption of a hybrid pension plan that would reduce employer costs over time;*

**NOW THEREFORE, BE IT RESOLVED**

*that WE, the Board of School Directors of the Centennial School District calls upon the General Assembly to begin immediate consideration of school employee pension reform to reduce projected costs to school districts and taxpayers over the next three decades, while maintaining an appropriate pension benefit for school employees.*

Note: The motions approving contracts shall not be construed as altering in any respect the terms, conditions, and limitations contained in any contract. No summary of the contract in the agenda or the minutes is intended to alter in any respect the terms, conditions, or limitations contained in any contract. In all instances, the terms, conditions, and limitations of the contract document(s) itself and not the summary shall control.

**BE IT FURTHER RESOLVED**

*that the Centennial School District Board of School Directors also calls on the General Assembly to provide the creation of a hybrid pension system consisting of defined benefit and defined contribution for school employees as a potential solution, without transferring the burden to future generations.*

**BE IT FURTHER RESOLVED**, *that a copy of this resolution be submitted to the elected senators and representatives of the Centennial School District, and to the members of the General Assembly, and to the Governor of The Commonwealth of Pennsylvania.*

Mr. Hartline seconded.

*Motion passed 7-0-0.*

**PERSONNEL**

A motion was made by Mr. Miller and seconded by Mrs. Huf to resolve that the Centennial School Board:

- **Approves all personnel recommendations as attached:**  
*Resignations; Retirements; Leaves of Absence;*  
**Accepts:**  
*Authorization to Employ; Change of Status;*  
*Resignations/Retirements/Terminations/Leaves of Absence; Substitute Support Staff;*  
*2013/2014 School Year; Co-Curricular Additions 2013/2014 School Year; Other Matters.*

*Motion passed 7-0-0.*

**FINANCIAL**

A motion was made by Mr. Hartline and seconded by Ms. Driban to resolve that the Centennial School Board accepts the:

- *Financial Statement Highlights as of December 31, 2013*

*Motion passed 7-0-0.*

**OTHER DISCUSSION ITEMS**

None.

Note: The motions approving contracts shall not be construed as altering in any respect the terms, conditions, and limitations contained in any contract. No summary of the contract in the agenda or the minutes is intended to alter in any respect the terms, conditions, or limitations contained in any contract. In all instances, the terms, conditions, and limitations of the contract document(s) itself and not the summary shall control.

## **REPORTS**

Mrs. Huf reported on the Education Committee meeting of Monday, January 27, 2014.

Mr. Miller reported on PSBA.

## **COMMUNICATIONS**

None.

## **ADJOURNMENT**

*A motion was made by Mr. Hartline and seconded by Mr. Adams to adjourn the meeting. The motion passed 7-0-0. The meeting was adjourned at 8:38 p.m.*

Respectfully submitted;

Christopher M. Berdnik  
Board Secretary

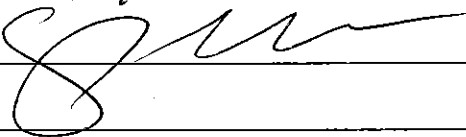
Note: The motions approving contracts shall not be construed as altering in any respect the terms, conditions, and limitations contained in any contract. No summary of the contract in the agenda or the minutes is intended to alter in any respect the terms, conditions, or limitations contained in any contract. In all instances, the terms, conditions, and limitations of the contract document(s) itself and not the summary shall control.



**CENTENNIAL SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS MEETING**

Date 1-28-14

Please print clearly. Thank you.

Name	Address	Organization
PAULA VOSHELL	DAVIS ELEM	CSD
Michael Donnelly	W/D	CSD
Nicole Amato		
COURTNEY AMATO		
Melody + Steve Gresh		Resident
Nancy + Keith Murray		Resident
Kathy + Craig Wilson		resident
LANA & MARK JUDY		Resident / Son Honored
Dennis Best		CSD
Jim Ford		CSD
Brenda Clark		
Keely Mahan		ESTD
Robert J Jr		
Natalie Woogen		
Wilma Starr		
Mimi Duff	PARK ELEM	CSD
Cathy Perkins		CSD