

CENTENNIAL SCHOOL DISTRICT

SECTION: PUPILS

TITLE: HAZING

ADOPTED: April 4, 2017

REVISED:

247. HAZING	
1. Policy	<ol style="list-style-type: none"> 1. Hazing is prohibited. 2. No student, coach, sponsor, volunteer or District employee shall plan, direct, encourage, assist or engage in any hazing activity. 3. No administrator, coach, sponsor, volunteer or District employee shall permit, condone, tolerate or fail to report any form of hazing.
2. Definitions Title 24 [P.S.] § 5352	<p>Hazing shall mean any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a person or which willfully destroys or removes public or private property for the purpose of initiation or admission into or affiliation with, or as a condition for continued membership in, any organization. The term shall include, but not be limited to, any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, liquor, drug or other substance, or any other forced physical activity which could adversely affect the physical health and safety of the individual, and shall include any activity which would subject the individual to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual, or any willful destruction or removal of public or private property. For purposes of this definition, any activity as described in this definition upon which the initiation or admission into or affiliation with or continued membership in an organization is directly or indirectly conditioned shall be presumed to be “forced” activity, the willingness of an individual to participate in such activity notwithstanding.</p>
3. Delegation of Responsibility	<p>The Superintendent shall:</p> <ol style="list-style-type: none"> 1. Prepare written directives for all coaches and extracurricular sponsors ensuring that the requirements of supervision of students be maintained and directing coaches and sponsors as to procedures to be followed if they find that students are not being supervised consistent with the written directives.

<p>Pol. 248, 249</p>	<p>2. Share with the employees and students all policies related to hazing, bullying, harassment, and other improper conduct with clear statements that improper conduct shall not be tolerated. Policies shall be posted in all buildings, in the locker rooms, and other locations where the students and/or staff will see them.</p> <p>3. Provide training for coaches, sponsors, athletes, and participants in extracurricular activities about hazing, bullying, harassment, and other forms of improper conduct at the start of each season/year with reminders throughout the season/year.</p> <p>The District shall annually inform students, parents/guardians, coaches, sponsors, volunteers and District staff that hazing of District students is prohibited, by means of distribution of written policy; publication in the District calendar, student handbooks, and any materials distributed to members of activities; and reviewing this policy with students at the start of the season or program.</p>
<p>4. Guidelines</p>	<p><u>Complaint and Reporting Procedure</u></p> <p>Any student who believes that actions or words of an employee, volunteer or another student constitute hazing has a responsibility to immediately report such behavior to a coach, teacher or administrator.</p> <p>Any staff member or volunteer who receives such information or witnesses such behavior shall immediately report the information to the principal.</p> <p>The principal or designee shall conduct a timely, impartial, thorough, and comprehensive investigation of the alleged hazing.</p> <p>The principal or designee, after consultation with the Director of Student Services, shall prepare a written report summarizing the investigation and recommending disposition of the complaint. The complainant and the accused shall be informed of the outcome of the investigation in writing, including the recommended disposition of the complaint. The parents/guardians of the complainant and the accused, if students, shall also be notified of the outcomes in writing.</p> <p>If the complainant or accused is not satisfied with the handling of the complaint or the action taken, the dissatisfied party may bring the concern to the Superintendent for review and action.</p> <p>Any student, volunteer or employee who is found, after appropriate investigation, to have engaged in the hazing of any student or the filing of false charges shall be subject to disciplinary actions up to and including expulsion and/or termination. Additionally, a student may be subject to disciplinary action by</p>

<p>Pol. 913</p>	<p>the coach or sponsor, up to and including removal from the activity.</p> <p>Any student, volunteer or employee who witnesses or has knowledge of hazing activities and fails to report them shall also be subject appropriate disciplinary actions up to and including expulsion and/or termination.</p> <p>The District shall document the corrective action taken and, where not prohibited by law, inform the complainant.</p> <p><u>Non-District Sponsored Camps And Workshops</u></p> <p>In order to avoid any District liability for actions in violation of the spirit of this policy that might occur at Non-District sponsored camps and workshops, sponsors of extracurricular activities and coaches shall not solicit or recruit students to attend Non-District sponsored camps and/or workshops.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 510, 511</p> <p>Board Policy – 122, 123</p>
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