

ADMINISTRATIVE REGULATION

APPROVED: June 12, 2018

REVISED:

CENTENNIAL SCHOOL DISTRICT

323-AR-0. TOBACCO USE/SMOKING

Conspicuous NO SMOKING signs will be posted at/on school entry doors, school buses/vans, and other District property as appropriate.

Enforcement Procedures

First time violators shall receive a written warning of the infraction placed in their personnel file and be informed that continued and/or repeated violations will be considered for disciplinary action.

The District shall determine a corrective action plan utilizing, but not limited to, one (1) or more of the following alternatives:

1. Participation in counseling and/or a smoking cessation type of program.
2. Probationary period of employment.
3. Disciplinary action in accordance with Board policy.