

ADMINISTRATION 7.0

POLICY 7.32

**CONTINUING PROFESSIONAL EDUCATION**

The Centennial School Board recognizes the need under Act 48 of 1999 and Act 45 of 2007 to provide a professional education plan for all teachers, educational specialists, and school administrators.

The Superintendent is responsible for the implementation of this policy.

<b>Policy:</b>	<b>7.32</b>
Adopted:	1/23/01
Amended:	3/11/08

## Administrative Procedures Regarding Continuing Professional Education

- I. Purpose: Continuing professional education is necessary for teachers, educational specialists and school administrators to continually improve the skills required to meet the needs of School District students and to meet the state mandate for maintaining certification.
  
- II. Composition and Role of the Continuing Professional Education Committee
  - A. The committee shall consist of parents and representatives of the community and local businesses as well as representatives of administrators, teachers, and educational specialists selected by their respective members.
  - B. The Superintendent shall approve the Professional Education Plan and Program Coordinator.
  - C. The Committee may also recommend specific providers to deliver the continuing professional education options in the Plan.
  - D. The Committee shall serve for three (3) years.
  
- III. Role of the School Board
  - A. Every three (3) years (2006, 2009, etc.) the Board shall review the proposed Professional Education Plan with any amendments, and approve or reject with comments.
  - B. The Board shall ensure through the Superintendent that the Professional Education Plan is reviewed annually by the Professional Education Committee to determine whether it continues to reflect the needs of the District.
  - C. The Board shall appoint parents and representatives of the community and local businesses to the Continuing Professional Education Committee in accordance with Act 48.
  
- IV. Guidelines
  - A. Graduate Study
    1. Only courses of study that are pre-approved shall be eligible for college credit subsidy or salary classification change.

2. Reimbursement for credits for approved graduate study shall be made in accordance with District Policy and the Collective Bargaining Agreement, or the Administrative Compensation Plan. Documentary evidence of satisfactory completion of all graduate study shall be required as per the District Policy, the Collective Bargaining Agreement, or the Administrative Compensation Plan.
3. Per Act 45 (July 20, 2007) all Superintendents and Assistant Superintendents are required to complete a college or university program that includes the Pennsylvania School Leadership Standards (PIL), unless the candidate can provide evidence of having completed an equivalent leadership development program that addresses the standards.

B. Other Continuing Professional Education

1. Continuing Professional Education which is funded in whole or in part by the District, shall be consistent with the District's Professional Education Plan.
2. Administration reserves the right to approve or disapprove Continuing Professional Education on a case-by-case basis.
3. Per Act 45, principals and assistant principals hired after January 1, 2008 are required to complete an induction program within 5 years of appointment based on the Pennsylvania School Leadership Standards (PIL).