

**ADULT SMOKING**

The Centennial School Board recognizes that the use of tobacco is not consistent with sound health practices.

Smoking and/or tobacco use is prohibited in school buildings, on school buses/vans and on District property.

The Superintendent is responsible for the implementation of this policy.

**Policy: 7.25**  
Adopted: .....06/10/97  
Amended: .....02/12/02  
.....06/23/09

ADULT SMOKING

I. Definitions:

- A. Tobacco: A lighted or unlighted cigarette, cigar, pipe or other smoking product or smokeless tobacco in any form.
- B. School Building: Any facility operated by the Centennial School District.
- C. School Bus/Van: Any vehicle owned, leased or controlled by the Centennial School District that transports students within or outside district boundaries.
- D. Adult: A person who has attained his/her 18<sup>th</sup> birthday and is not enrolled in any school in the District.

II. Prohibited Conduct:

Adults are prohibited from using tobacco products in school buildings, on school buses/vans, and on District property.

III. Notification Procedures:

- A. Posting - "NO SMOKING" signs shall be posted at/on
  - 1. school entry doors,
  - 2. school buses/vans,
  - 3. District property as appropriate.
- B. Notification – A copy of this policy and the restrictions as set forth herein shall be made available by the inclusion of the provisions or a summary thereof in the District calendar. - Conspicuous NO SMOKING signs shall be posted at appropriate locations in buildings throughout the District, and by such other means as the Administration shall find appropriate.

IV. Enforcement Procedures:

- A. Non-Employee
  - 1. School administrators and/or their designee(s) shall be responsible for the enforcement of adult compliance with this Policy.
  - 2. First time violators shall be verbally warned of the infraction and informed that a continued and/or repeated violation of this Policy will result in a No Trespassing notification.

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B. District Employees

1. First time violators shall receive a written warning of the infraction placed in their personnel file and be informed that a continued and/or repeated violation of this Policy will be considered for disciplinary action.
2. The District shall determine a corrective action plan utilizing, but not limited to, one or more of the following alternatives:
  - a. Participation in counseling and/or a “smoke enders” type of program
  - b. Probationary period of employment
  - c. Suspension without pay
  - d. Termination