

STAFF DEVELOPMENT

The Centennial School Board recognizes the need to provide ongoing staff development programs to improve the performance skills of employees.

The Superintendent is responsible for the implementation of this policy.

Policy: 7.5
Adopted:.....01/22/80
Amended:04/08/86
 04/25/89
 01/12/93
 03/10/98
 06/11/02
 05/26/09

ADMINISTRATION 7.0

STAFF DEVELOPMENT PROGRAMS

I. Professional Staff

A. Program Responsibilities

1. The Director of Teaching and Learning shall be responsible for staff development programs.
2. The Director of Special Education/Pupil Services, in conjunction with the Director of Teaching and Learning, shall be responsible for planning programs for Social Workers, Psychologists, Nurses and Counselors
3. The principal shall conduct staff development programs to meet staff needs.

B. Scheduling

1. The five and one-half hour day shall be defined as follows: Hours shall be 8:30 – 11:30 a.m. and 1:00 – 3:30 p.m. Exceptions to this must be approved by the Superintendent. Lunch shall be from 11:30 a.m. – 1:00 p.m. Staff may elect to eat lunch outside of school.
2. Administrative offices shall be open from 8:00 a.m. – 3:30 p.m.

II. Support Staff

A. All support staff shall be provided periodic programs planned by their supervisor. –

B. Compensation

1. District-required staff development:

- a. Staff members attending activities provided by the District during normal working hours will be paid for those hours at their normal rate of pay
- b. Staff members attending activities outside of normal working hours will be paid on an hourly basis at the existing substitute aide rate

2. Individual staff development:

- a. Staff members attending activities provided by the District during normal working hours will be paid for those hours at their normal rate of pay
- b. Staff members attending activities outside of normal working hours will not receive any hourly compensation